

Metro Baptist Church New York

Metro Baptist Church's official Medical/Family Leave policy "entitles eligible employees to take up to 12 weeks of unpaid, job-protected leave each year for specified family and medical reasons. To be eligible an employee must have worked for Metro Baptist Church full time during the 12 months preceding the leave. A family/medical leave is granted only for the following circumstances:

- the birth, adoption, or foster-child placement of a child;
- to care for an immediate family member (spouse/partner, child or parent) with a serious health condition; or
- illness of the employee.

This leave policy is in addition to 20 vacation days, 6 sick days and 4 personal days allowed full time ministerial staff per year.

Metro has traditionally worked with its pastors beyond this policy to ensure needed leave time and compensation could be offered with the birth/adoption of a child.