

**Union Cross Baptist Church
Kernersville, North Carolina**

Union Cross Baptist Church's maternity leave policy will be six weeks paid leave with full benefits. The six weeks used during the course of the pregnancy and/or after childbirth will be at the discretion of the employee. Six additional weeks for a transitional period will be given at full pay and benefits. During this period, the employee will be expected to fulfill all duties but may work from home on whatever duties do not require the employee's physical presence at church.