

**Minister of Adult Education and Outreach Search
Broadway Baptist Church, Fort Worth, Texas**

Questions for the Candidates

Tell us about your call to ministry, and specifically adult education and spiritual formation ministry.

What skills and abilities do you have that you believe will contribute to your success in this position on our staff? Give an example of how you have used them.

Our church has diverse offerings for Christian education. How do you suggest and choose relevant curriculum for such a variety of needs? What resources have you found to be most helpful to Bible study and spiritual formation groups?

In your experience, what key elements are essential in an exemplary adult Christian education and spiritual formation ministry? Describe how you have planned and implemented a program in your current position utilizing these key elements.

Describe how you would build an outreach program for Broadway Baptist Church. Explain how would you design, implement, and evaluate such a program?

Describe your experience with multi-media communication and promotion, website design and maintenance, and social media in regard to outreach programming.

What congregational activities have you designed and implemented in your current position?

What do you think is the biggest obstacle moderate urban churches face in the area of outreach?

Describe your management and leadership style. What are your strongest skills and abilities as a leader?

How do you work with and utilize lay leaders (i.e., standing committees, education/discipleship leaders, ministry teams, and volunteers) in your current position?

In your current position, describe a collaborative experience you have been a part of with various community groups.

What experiences have you had with inter-denominational relations and how have you represented the interests of your church with other faith groups?

How do you keep the senior pastor informed of adult education and outreach issues?

How do you present information and recommendations to church staff for consideration and action?

What are your career goals for the next 5 years? 10 years?

What extended education, professional development, and spiritual formation opportunities are in your plans?

How do you take care of your own well-being?

What other information about you would you like the committee to know?