



BAPTIST WOMEN IN MINISTRY

advocating • connecting • networking

November 2016

Sisterhood . . . and Some Brothers

by Pam Durso



I have three sisters (no brothers)! My dad still calls us "the girls," even though we are all well over the age of . . . twenty-one.

My sisters have shared my life, held my secrets close, supported my dreams, comforted me when I have been distraught, and yes, texted me score updates during our alma mater's football games. (One of them, and not saying which one, is a bit obsessed with our team's jersey color schemes).

What I know about sisterhood I learned from these three remarkable women: Tammi Jones, Kenda Russell, and Amy Garza. They taught me about friendship and loyalty, silliness and laughter, determination and forgiveness. They have been a gift of grace in my life! And every day I am thankful for them.

A few weeks ago the Baptist Women in Ministry Leadership Team gathered in Atlanta for our fall meeting. For most of my tenure as executive director, the Leadership Team has been a beautiful



aware of the grace I have been given as a leader—having this sisterhood is a rare and mysterious gift.

In 2015, our Leadership Team expanded to include a "brother," and he worked out so well that this year we added another man to the team. (Love you, Daniel Glaze and Scott Claybrook).

At our table last week, I updated the Leadership Team on BWIM's progress. I reported on the finances, shared upcoming events, and talked about possibilities. And then in the last hour of our meeting, I sat at the head of the conference table, holding a sweet baby boy (Deborah Reeves brought her three-month-old son to our meeting), and I listened. I listened as these visionaries talked about their hopes for BWIM's future. They dreamed big—as they always do.

I often wonder about the experiences of other executive directors. How many of them feel overwhelmed by the love in the room when they are in meetings with their boards? How many of them

sisterhood. The Leadership Team has been filled with strong, brilliant, gifted, opinionated, caring women, women who have prayed for me, kept me centered and sane, and loved me through some hard days. They have occasionally called me out and reminded me to take better care of myself. They have been my greatest supporters, a source of comfort and encouragement. And I am very much

have the opportunity to hold babies and eat chocolate during board meetings? How many of them talk non-stop with remarkable ministers about God's good work in the world? How many of them get to play in the leaves while having their photo made with their board? (Thanks, Mary Alice!) How many executive directors are nearly as blessed as I am?

I seriously have the best job in the world! Thanks be to God.

BWIM's 2016-2017 Leadership Team



Baptist Women in Ministry's 2016-2017 Leadership Team members are (left to right): Taryn Deaton, Lynn Brinkley, Deborah Reeves, Ashley Robinson (executive assistant), Mary Alice Birdwhistell, Pam Durso (executive director), Starlette McNeil, Tambi Swiney, and Scott Claybrook.

Our other two team members Daniel Glaze and Carol McEntyre are not pictured.

Support Baptist Women in Ministry



All the work Baptist Women in Ministry does and all the ways in which this organization contributes to the shifting Baptist culture are happening because of people like you who believe in and support our ministry and who share in our mission of affirming all those whom God has gifted for ministry. Please consider this an invitation to be part of all these good things that BWIM is doing. Your support makes all of this and more possible.

Give a one-time gift or even better become a monthly giver! A small monthly gift of \$10 or \$20 or a larger monthly gift of \$50 or \$75 makes a significant difference in this work that God has entrusted to Baptist Women in Ministry! Every contribution matters, and we are grateful for the faithfulness and generosity of all who support this ministry.

GIVE TO BWIM

Ordination Resources



In Baptist life, ordination to the gospel ministry is a church's recognition of God's calling and gifting. Baptist churches are widely diverse in the process of ordination, but most Baptist churches are unified in that the service of ordination provides a time of affirmation and blessing for the minister.

Because careful planning and preparation can add depth and richness to that time of worship, Baptist Women in Ministry has gathered resources meant to assist in the planning of an ordination service. Those resources may be found on the [BWIM website](#) and include litanies, poems, blessings, responses, and charges, all used in previous ordination services. We hope these resources will be helpful to you.

Placement Resources Available

Have an ministry interview coming up soon!? Check out the Baptist Women in Ministry website for resources that will help you know what to expect and to prepare.

The Placement Page has real questions used by real churches in interview like: "Describe your management and leadership style. What are your strongest skills and abilities as a leader? How do you work with and utilize lay leaders in your current position?"

Baptist Women in Ministry has compiled the following resources to help those of you in the search mode:

"Finding a Ministry Position: Tips for the Journey" by Pam Durso

"Questions for the Candidate"

"Questions for the Candidate, Congregation, and Committee"

More resources are coming soon. If you have suggestions or have found a helpful resource, please email Ashley Robinson at ashleyrobinson@bwim.info.

Monday Devotions

Each Monday Baptist Women in Ministry posts a devotion written by our friend, **Nikki Finkelstein-Blair**. The devotions are based on lectionary texts and the church calendar.

In her most recent lectionary devotional, **"Giving Thanks: To The One Who Holds Us Together,"** Nikki wrote:

"In Christ, our true Leader, all things are gathered together. Power is gathered into patience. Creation is gathered into order. Time is gathered into eternity. And we are gathered into a people, a family; we are held together as beneficiaries of Christ. And we can give thanks!"



Nikki Finkelstein-Blair blogs at [One Faithful Step](#).

[Read more on the BWIM blog](#)

Martha Stearns Marshall Month of Preaching

Martha Stearns Marshall Month of Preaching is fast approaching! **February 2017** will be here before you know it! Last year 211 churches joined together in affirming their support of women in the pulpit. We hope your church will be among those who will publicly voice a commitment to women in ministry.

If you already have made plans to participate, send in your church and preacher's name to Ashley Robinson at ashleyrobinson@bwim.info.

If you need help connecting with a preacher, please contact Pam Durso at pamdurso@bwim.info.

For more information about Martha Stearns Marshall Month of Preaching, visit the [BWIM website](#).

Leading Women Gathering

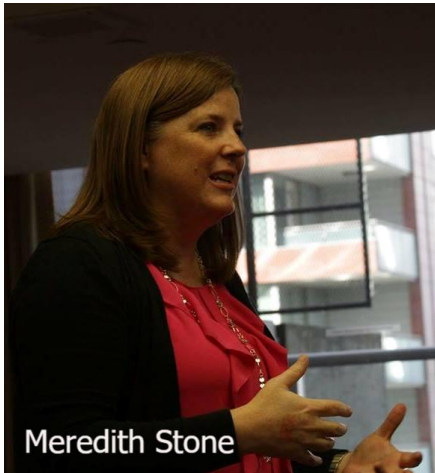
Baptist Women in Ministry and the Cooperative Baptist Fellowship will co-host Leading Women, a three-day gathering that will include conversation, worship, leadership development, and networking opportunities.

The gathering will be held **April 26-28, 2017**, at First Baptist Church in Knoxville, Tennessee.

Preachers for the event are **Carol McEntrye** and



Carol McEntyre



Meredith Stone

Meredith Stone.

Key speakers include **Kasey Jones, Molly Marshall, and Suzi Paynter.**

Registration opens **December 1, 2016.** Be watching the BWIM Facebook Page and the BWIM website for more information.

We hope you will join us in celebrating the influence and voices of women from across the Cooperative Baptist Fellowship movement. All women, laity and clergy, are welcome.



Ordinations

Kristen Redford Hyding was ordained by Northminster Baptist Church, Jackson, Mississippi on October 30, 2016.

Libby Johnson was ordained by Winter Park Baptist Church, Wilmington, North Carolina on November 13, 2016.

Stefanie Litzler was ordained by Shearer Hills Baptist Church, San Antonio, Texas on November 13, 2016.

Jill Martin was ordained by Mount Carmel Baptist Church, Durham, NC on October 22, 2016.

Stephanie Mettler was ordained by First Baptist Church, Hamilton, Texas on October 24, 2016.

Carrie Nettles was ordained by First Baptist Church, Greenville, South Carolina on November 13, 2016.

Krystina Reed was ordained by Wheeler Avenue Baptist Church, Houston, Texas on October 30, 2016.

Pam Woodson was ordained by First Baptist Church, Tucker, Georgia, on October 16, 2016.

On the Move

Gay Collins is minister of music and children at First Baptist Church, Elon, North Carolina.

Lacey Davis is minister to families with children at First Baptist Church, Waynesboro Virginia.

Christy Foldenauer is pastor at Tomahawk Baptist Church, Midlothian, Virginia.

Kyndra Frazier is associate pastor of pastoral care and counseling at First Corinthian Baptist Church, New York City, New York.

Rachel Freeny is associate pastor of discipleship at First Baptist Church, Gainesville, Georgia.

Sheila Gibson is minister of youth and children at Crabtree Baptist Church.

Pam Greenwood is interim minister of music at Oakland Baptist Church, Rock Hill, South Carolina.

Connie Hayden is preschool and children's director at Church at The Crossings, Aledo, Texas.

Becca Jones is minister to children at First Baptist Church, Wilmington, North Carolina.

Ginger Koonce is children and family outreach minister at First Baptist Church, Morehead City, North Carolina.

Abbie D. Mullens is associate pastor-minister of family, formation, and community engagement at The Memorial Baptist Church, Greenville, North Carolina.

Jennifer Pelissero is minister of discipleship and children at Durham Memorial Baptist Church, Durham, North Carolina.

Christine B. Roush is pastor at Cedar Hills Baptist Church, Beaverton, Oregon.

Christa Warise is pastor at Westside Baptist Church, Winston-Salem, North Carolina.

Recent CBF Endorsed Chaplains

Carol Ashworth, HCA VA CJW Medical Center, Richmond, Virginia.

Tammy Blumenthal, Army National Guard Chaplain Candidate, Springfield, Missouri.

Holly Johnson, Children's Healthcare of Atlanta, Atlanta, Georgia.

Melba Miller, Northeast Georgia Health System, Gainesville, Georgia.

Kathy Turner, Carolinas Healthcare System, Charlotte, North Carolina.

Baptist Women in Ministry of South Carolina

Baptist Women in Ministry of South Carolina invites you to a "Week of Quiet and Writing for Women." This event will be held at Trinity Center, on Emerald Isle, North Carolina, on **January 1-8, 2017**. The cost is \$800 and includes lodging and meals.

For more information, contact RCWMS 919-683-1236 or rcwmsnc@aol.com

Texas Baptist Women in Ministry

Texas Baptist Women in Ministry invite you to its annual Women in Ministry Conference on **February 10-11, 2017** at Logsdon Seminary in Abilene, Texas.

For more information, contact Ellen Di Giosia at txbwim@gmail.com.

Baptist Women in Ministry of Georgia

Baptist Women in Ministry of Georgia will host their annual gathering on **March 25, 2017** at Vineville Baptist Church in Macon, Georgia. Be on the lookout for more details in the coming months.

Baptist Women in Ministry of Georgia has recently unveiled a new website. You may now visit Baptist Women in Ministry of Georgia at www.bwimga.com.

Open Ministry Positions

Positions are listed by state, city, open position, church name.

BWIM collects these openings from a wide variety of sources, and the degree of openness to women ministers among the listed churches varies. In its effort to advocate, network, and connect, BWIM provides this list as a resource to those searching for ministry positions.

ALABAMA

Huntsville-Minister to Young Adults-First Baptist Church
Huntsville-Student Ministry Residency-First Baptist Church
McCalla-Minister to Students-The Baptist Church at McAdory
Mountain Brook-Minister to Children and Families-Brookwood Baptist Church

CALIFORNIA

Anaheim-Pastor-Anaheim Baptist Fellowship
Oakland-Church Business Manager-Lakeshore Avenue Baptist Church

DELAWARE

Dover-Pastor-Calvary Baptist Church

FLORIDA

Jacksonville-Minister to Youth/Students-Deermeadows Baptist Church
St. Petersburg-Minister to Children-First Baptist Church
Tallahassee-Pastor-First Baptist Church

GEORGIA

Augusta-Business Administrator-First Baptist Church
Augusta-Minister of Contemporary Worship and Worship Technology-First Baptist Church
Claxton-Pastor-First Baptist Church
Decatur-Graphic Design Specialist-Cooperative Baptist Fellowship
Decatur-Pastor of Christian Education and Community Engagement-Oakhurst Baptist Church
Hawkinsville-Minister to Youth and Children-First Baptist Church

INDIANA

Terre Haute-Associate Pastor of Music and Worship-First Baptist Church

KENTUCKY

Bowling Green-Minister of Music-First Baptist Church
Carlisle-Pastor-First Baptist Church
Elizabethtown-Youth and Families Minister-Living Faith Baptist Fellowship
Georgetown-Music/Worship Position-Faith Baptist Church
Georgetown-Associate Pastor of Children and Family Ministries-Georgetown Baptist Church
Louisville-Minister to Families-Ridgewood Baptist Church
Williamsburg-Associate Pastor-First Baptist Church

LOUISIANA

Zachary-Media and Communications Director-First Baptist Church

MARYLAND

Baltimore-Associate Pastor of Worship and Adult Discipleship-University Baptist Church
Baltimore-Associate Pastor of College, Youth, and Children-University Baptist Church
Dunkirk-Pastor-Dunkirk Baptist Church
Rockville-Minister/Director of Music-Twinbrook Baptist Church

MICHIGAN

Ann Arbor-Chaplain-University of Michigan Hospital System

MISSOURI

California-Pastor-First Baptist Church
Clinton-Children's Minister-First Baptist Church
Nevada-Worship Pastor-First Baptist Church

NORTH CAROLINA

Boiling Springs-Associate Pastor for Music and Adults-Boiling Springs Baptist Church
Buies Creek-Pastor-First Baptist Church
Cary-Associate Pastor-Greenwood Forest Baptist Church
Canton-Pastor-First Baptist Church
Chapel Hill-Contemporary Worship Leader-Mt. Carmel Baptist Church
Chapel Hill-Minister of Children-Mt. Carmel Baptist Church
Chapel Hill-Pastor-Binkley Memorial Baptist Church
Clayton-Pastor-White Oak Baptist Church
Clinton-Associate Pastor for Music Ministries-First Baptist Church
Durham-Director of Music Ministries-Watts Street Baptist Church
Durham-Interim Director of Child Development Center-Yates Baptist Association

Elkin-Associate Pastor-First Baptist Church
Elon-Pastor-Elon First Baptist Church at Morgan Place
Hendersonville-Pastor-Providence Baptist Church
Huntersville-Minister of Worship-First Baptist Church
Lenoir-Student Minister-College Avenue Baptist Church
Lexington-Associate Minister-First Baptist Church.
Locust-Minister to Children and Youth-First Baptist Church
Morehead City-Children and Families Outreach Minister-First Baptist Church
Mt. Airy-Associate Pastor-First Baptist Church
New Bern-Minister of Youth and Family Life-First Baptist Church
North Wilkesboro-Pastor-First Baptist Church
Raleigh-Associate Pastor of Families-Tabernacle Baptist Church
Raleigh-Camp Mundo Vista Year-Round Program/Summer Camp Director-WMU of NC
Raleigh- Associate Chaplain- Springmoor Retirement Community
Shelby-Minister of Discipleship and Administration-Elizabeth Baptist Church
Sims-Pastor-Nobles Chapel Baptist Church
Wake Forest-Minister of Youth and Missions-Wake Forest Baptist Church
Wilmington-Associate Pastor-Masonboro Baptist Church
Wilmington-Pastor-Temple Baptist Church
Wilmington-Pastor-Winter Park Baptist Church
Winston-Salem-Associate Pastor for Youth, Adults, and Missions- First Baptist Church on Fifth
Winston-Salem-Associate Pastor-Ardmore Baptist Church
Winston-Salem-Programs Manager-Cooperative Baptist Fellowship of North Carolina
Winston-Salem-Chaplain-Forsyth Jail & Prison Ministries

PENNSYLVANIA

Valley Forge- General Secretary-American Baptist Churches USA

SOUTH CAROLINA

Clemson-Minister of Youth and College Students-First Baptist Church
Clinton-Associate Pastor for Music Ministries-First Baptist Church
Greenville-Associate Pastor for Children and Families-Augusta Heights Baptist Church

TENNESSEE

Jefferson City-Pastor-First Baptist Church
Maryville-Pastor-First Baptist Church
Memphis-Minister of Music and Worship-Second Baptist Church (PT)
Nashville-Pastor-Crievewood Baptist Church
Nashville-Pastor-Woodmont Baptist Church

TEXAS

Aspermont-Pastor- First Baptist Church
Bagwell-Pastor- Leesville Baptist Church
Bartlett-Pastor-First Baptist Church
Chappel Hill-Associate Pastor, Worship and Ministry Development-First Baptist Church
Conroe-Pastor- Riverpointe Baptist
Corpus Christi-Pastor-Calallen Baptist Church
Cuero-Youth Minister-First Baptist Church
Granbury-Pastor to Families and Children-First Baptist Church
Jewett-Pastor- First Baptist Church
Kilgore-Associate Pastor of Student Ministries-First Baptist Church
Kingwood-Pastor- Woodridge Baptist Church
New Braunfels-Music Minister- First Baptist Church
Plainview-Family Minister-First Baptist Church
Queen City-Worship Leader-First Baptist Church
Rosebud-Pastor-Cedar Springs Baptist Church
Sandia-Associate Pastor- West Shores Baptist Church
San Antonio-Pastor-Oak Ridge Baptist Church
San Antonio-Minister of Music and Worship Arts-Trinity Baptist Church
San Marcos-Music of Music and Church Administration-First Baptist Church
Van Horn-Pastor- First Baptist Church
Vernon-Minister of Music-Calvary Baptist Church
Waco-Minister of Music-Bosqueville Baptist Church
Waco-Pastor-Calvary Baptist Church
Yoakum-Pastor-Austin Street Baptist Church

VIRGINIA

Blacksburg-Associate Minister to Students-Blacksburg Baptist Church
Bremo Bluff-Pastor-West Bottom Baptist Church
Charles City-Associate/Youth Pastor-Samaria Baptist Church
Earlysville-Associate Pastor for Youth-Chestnut Grove Baptist Church
Greenville-Pastor-Greenville Baptist Church
Manakin-Sabo-Interim Pastor- Goochland Baptist Church

McLean-Pastor-First Baptist Church
Mechanicsville- Youth Minister-Mechanicsville Baptist Church
Mechanicsville-Associate Pastor to Youth and Families-Black Creek Baptist Church
Mechanicsville-Minister to Students and Families/Associate Pastor-New Bethesda Baptist Church
New Kent-Pastor- Hopewell Baptist Church
Newport News-Associate Pastor of Student Ministries- Orutt Baptist Church
Norfolk-Pastor-Freemason Street Baptist Church
Powhatan-Minister for Children and Youth-May Memorial Baptist Church
Richmond- Minister of Music- Carlisle Avenue Baptist Church
Richmond-Pastor-Jahnke Road Baptist Church
Roanoke-Director of Children and Youth Ministries-Rosalind Hills Baptist Church
Troutville-Pastor-Pleasant Hill Baptist Church
Virginia Beach-Pastor-King's Grant Baptist Church
Williamsburg-Pastor-Walnut Hills Baptist Church

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Baptist Women in Ministry exists to be a catalyst in Baptist life, drawing together women and men, in partnership with God, to illuminate, advocate and nurture the gifts and graces of women.

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