



## BAPTIST WOMEN IN MINISTRY

*advocating • connecting • networking*

### April 2019

## Film Making in the Mountains with Tonya by Pam Durso



I have the best job in the world. I say that often, because it is so true. Last week my job took me to the mountains of western North Carolina, where I spent four days with my friend **Tonya Vickery**.

Tonya will be featured in Baptist Women in Ministry's and EthicsDaily's second film about Baptist pastors.

For the last seventeen years, Tonya and her husband, Jeffrey, have co-pastored Cullowhee Baptist Church.



Their beautiful collaborative ministry, their deep love of place, congregation, and family, and their great joy in serving inspired me beyond words.

I loved spending time with their daughters, their cats and dogs, and church members. They are just so much fun to be around, plus they had a bagpipe player for their Palm Sunday worship service. Be watching for the release of this film.

Meanwhile, while you wait, you can watch the first film in this series, featuring **Mary Alice Birdwhistell**, pastor of Calvary Baptist Church in Waco, Texas.

**WATCH THE MARY ALICE  
FILM**

# The 2019 BWIM Annual Gathering



Baptist Women in Ministry will host its Annual Gathering on **June 19, 2019**, at the historic Sixteenth Street Baptist Church in Birmingham, Alabama. Join us for coffee and conversation at 8:30 a.m. in the church's fellowship hall. Worship will begin at 10:00 a.m. Sixteenth Street Baptist Church is located at 1530 Sixth Avenue.

The preacher for our service is **Carolyn McKinstry**. A native of Birmingham, Carolyn is a graduate of Fisk University, Nashville, Tennessee. She earned her Master of Divinity degree from Samford University's Beeson Divinity School and her Doctor of Ministry degree from New York Theological Seminary.

Carolyn was at Sixteenth Street Baptist Church on the morning of September 15, 1963, when white supremacists bombed the church. Four of friends were killed in the bombing. Her memoir, *While the World Watched*, details her life growing up in Birmingham and "lessons learned" from her experiences and involvement in the Birmingham Civil Rights Movement.

For ten years, Carolyn served as president of the Board of Directors of the Sixteenth Street Foundation, Inc. whose mission was the ongoing maintenance of the historic Sixteenth Street Baptist Church facility. In 2004, Carolyn co-chaired a \$3.8 million stabilization campaign for the church. In 2013 she chaired "The Four Spirits Foundation" and raised over \$350,000 to place permanent life size sculptures in Kelly Ingram Park honoring the four girls killed in the 1963 bombing.



**Ossie X. McKinney** will lead our worship. Ossie is a graduate of the University of Louisiana at Monroe. She earned her Master of Divinity degree from McAfee School of Theology in 2015 and her Doctor of Worship Studies degree from Liberty University in 2018.

Ossie is the owner of the Master's Hand Music Studio in Decatur, Georgia. She has been a frequent and much-loved worship leader at BWIM events and services.

Our theme for worship this year is "Find Your Voice and Use It." During the service, we will present our two Addie Davis Awards (Leadership and Preaching), the Church of Excellence Award, and the Frankie Huff Granger Distinguished Mentor Award.



## Coffee Hour

Coffee Hour begins at 8:30 a.m. at Sixteenth Street Baptist Church. **There is no registration or cost to attend Coffee Hour.**

**BWIM will NOT host a lunch this year due to limitation in space.**

## Annual Gathering Shuttle Tickets

Around-trip shuttle will be available from the Birmingham Convention Complex to Sixteenth Street Baptist Church. **One shuttle will depart at 8:15 a.m.** and arrive in time for Coffee Hour. **A second shuttle will leave at 9:30 a.m.** and arrive in time for worship. The shuttle will make two return trips to beginning at 12:00 p.m. **Shuttle tickets are \$12.**

[BUY SHUTTLE TICKET](#)

## Annual Gathering Childcare

Childcare for the 2019 Annual Gathering will be available for children under age 6 from 9:45 a.m. to 11:45 a.m. at Sixteenth Street Baptist Church.

**Please register by submitting payment and registration information by June 12, 2019.** If you have any questions about childcare, please email Julie Long at [julielong@bwim.info](mailto:julielong@bwim.info).

[RESERVE CHILDCARE](#)

## Support Baptist Women in Ministry



**Alyssa Aldape**, associate pastor for young adults and youth ministries at First Baptist Church, Washington, D.C. shares, **"I give to Baptist women in Ministry because while words of affirmation and encouragement are both good and life-giving, having resources available...are just as important to women in ministry."**

All the work Baptist Women in Ministry does and all the ways in which this organization contributes to the shift in Baptist culture are happening because of people like you who believe in and support our ministry and who share in our mission of affirming all those whom God has gifted for ministry. Please consider this an invitation to be part of all these good things that BWIM is doing. **Your support makes all of this possible.**

[GIVE to BWIM](#)

## Monthly Conversations in 2019

In 2019, BWIM will host monthly conversations via the online meeting platform Zoom. Each month's conversation will feature either a topic of interest or be intended for a particular group of women ministers. Some conversations will be educational in nature; others will offer support and networking opportunities.

The conversations will include special guest speakers. Sign up to below participate. Instructions for connecting to the call will be sent out the week prior to the conversation.

**Conversation Topics and Dates:**

**Tuesday, May 7 2:00-3:00 p.m. EST** – "A Conversation for Sexual Abuse Survivors" with special guest: **Nina Maples**. Nina is a pastoral counselor and for many years facilitated support groups for victims and survivors of sexual abuse. This conversation is intended for those who have been victims or are survivors of sexual abuse.

**Tuesday, June 4, 11:00-12:00 a.m. EST**--"A Conversation about the Ministry Search Process" with **Pam Durso**. If you are currently looking for a ministry position or plan to initiate a search in the near future, join this conversation for practical helps in preparing for and living into this season of searching.

**Thursday, July 18, 2:00-3:00 p.m. EST** - "BWIM Book Club: *Dare to Lead* by Brene Brown" with discussion led by **Marjorie Avent**. Marjorie is an ordained minister, life coach and certified *Daring Way* facilitator (based on the research of Brene Brown). Participants are encouraged to read the book in preparation for the conversation.

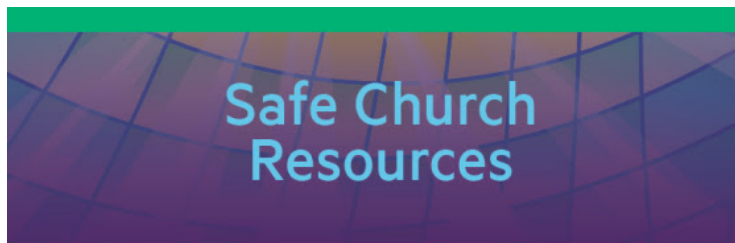
**Thursday, August 22, 11:00-12:00 a.m. EST**--"A Conversation about Public Advocacy" with special guests **Melissa Rogers** and **Sister Carol Keehan**. Melissa Rogers previously served as special assistant to President Barack Obama and executive director of the White House Office of Faith-Based and Neighborhood Partnerships and is currently a visiting professor and practitioner-in-residence at the Wake Forest University Divinity School. Sr. Carol Keehan, a Daughter of Charity, is president and CEO of the Catholic Health Association of the United States and has provided extraordinary leadership in advancing the national discussion on health care.

**Tuesday, September 10, 11:00-12:00 a.m. EST**-- "Beyond Policies: Cultivating A Culture of Safety for Children and Youth" with special guest: **LeAnn Gardner**. LeAnn is an ordained minister, a licensed clinical social worker and regularly conducts S.A.F.E. (Sexual Awareness and Family Empowerment) Seminars for parents and congregational leaders.

**Wednesday, October 16, 2:00-3:00 p.m. EST**--"A Conversation with Those Ministering While Care-Giving," with special guests **Renee Purtlebaugh**, **Sarah Stewart**, and **Kerri Thompson**. Renee is associate pastor to children and their families at Highland Baptist Church, Louisville, Kentucky. Sarah is pastor of First Baptist Church, Oklahoma City, Oklahoma. Kerri is a social worker and therapist in private practice in Macon, Georgia.

**SIGN UP FOR A MONTHLY CONVERSATION**

## Clergy Sexual Misconduct Task Force Releases New Resources



The Clergy Sexual Misconduct Task Force, a joint partnership between Baptist Women in Ministry and the Cooperative Baptist Fellowship, have released two significant resources developed for use by churches, seminaries, and partnering organizations. "**Safe Churches and Ministers**" is an educational video that introduces this tough topic and provides much-needed definitions, statistics, and stories that are designed to help

churches, students, and leaders take seriously their responsibility in preventing abuse. The video is accompanied by a leader guide and a discussion guide and is available in both English and Spanish.

"**Clergy Sexual Abuse Prevention Recommendations for Churches**" is a collection of prevention guidelines and documents intended to prompt congregations to create their own policies, procedures, processes and covenants. This resource will assist churches in holding clergy and lay leaders accountable and will prepare churches to respond appropriately if abuse is reported. (This resource will be available in Spanish soon.)

**Both videos and written resources are available at [www.cbf.net/safechurches](http://www.cbf.net/safechurches).**

The following organizations supported the production of this video: Garland School of Social Work at Baylor University, CBF of Arkansas, CBF of North Carolina, CBF of Florida, CBF of South Carolina, CBF of Georgia and Fellowship Southwest. Producing these resources has not been easy work, and there is yet more to do.

The release of these two resources marks an important milestone in the work of the Task Force and we are committed to continue forward in our efforts. We ask that you pray for the task force as we keep working to bring attention to and educate those in our Baptist circles about clergy sexual abuse.

## Ministry Search Resources

**Baptist Women in Ministry offers resources and assistance both to churches searching for a minister and ministers searching for a new position.**

Numerous churches reach out to BWIM, asking for resumés, recommendations, and information about potential ministry candidates, and the BWIM staff responds to each request and provides assistance. The BWIM staff also provides search help to numerous candidates, both women and men, coaching them on resume preparation, interviewing and negotiating skills, and serving as a connecting point between many of the candidates and search committees. **Churches and candidates in need of assistance may now submit information, job descriptions, and resumes online via BWIM's Ministry Search Registration Forms.** BWIM's assistance is provided as a ministry, and there are no fees for these services.

REGISTRATION FOR CANDIDATES

REGISTRATION FOR CHURCHES

## Ordination Resources



Baptist Women in Ministry has gathered ordination resources that can help with the planning of an ordination service. Those resources include litanies, poems, blessings, responses, and charges, all used in previous ordination services. We hope these resources will be helpful to you.

*Raquel Webb was ordained to ministry on March 24 by First Baptist Church, Bryan, Texas.*

ORDINATION RESOURCES

## Baptist Women in Ministry of South Carolina



### BWIM Upstate's Monthly Lunch

Thursday, **April 25, 2019** at 11:45 a.m.  
Greektown Grille in Greenville (400 E McBee Ave.)

### Annual Gathering

BWIM of South Carolina will host their fourth annual gathering at First Baptist Church, Aiken, South Carolina on **April 26, 2019** at 10:00 a.m. The service will provide an opportunity for worship together and reflection.

## Virginia Baptist Women in Ministry

Virginia Baptist Women in Ministry will host its annual Feast on **May 3, 2019** from 1:30 to 8:30 p.m. at Grace Baptist Church in Richmond Virginia.

The Feast will include workshops, dinner, and worship. Registration is \$45 and includes dinner. Discounted registration rates for VBWIM Members (\$40) and students (\$25) are available.

LEARN MORE



## Scholastica of Middle Tennessee



### Women's Leadership Initiative

Women in ministry in Middle Tennessee are invited for lunch, learning, and conversation each month in the fall and spring. The lunch is held at Glendale Baptist Church, Nashville, and the cost is \$12.50 per person.

The next gathering is **Friday, May 10, 2019**. More information is available [here](#).

## Baptist Women in Ministry of the Heartland

Baptist Women in Ministry of the Heartland (Kansas/Missouri) will host a lunch on **Thursday, May 23, 2019** from 11:30 a.m.-1:00 p.m. at the Cheesecake Factory in the Plaza. The address is 4701 Wyandotte Street, Kansas City.

## Heart Callings



Through her work at Heart Callings, **Peggy Haymes** works to help women in midlife reclaim their voices, reconnect with their hearts, and start dreaming new dreams. **Heart Callings** resources include coaching, small group and individual studies, a podcast, daily meditations, and more. Learn more about Peggy and her work at [www.heartcallings.com](http://www.heartcallings.com)

## On the Move

**Janie Adams** is music director at First Baptist Church, West Jefferson, North Carolina.

**Denise Aanenson** is interim pastor at First Baptist Church, Mountlake, Washington.

**Katie Callaway** is co-pastor of First Baptist Church, Savannah, Georgia.

**Erin Clarke** is minister of music at First Baptist Church, Griffin, Georgia.

**Tina Swaggerty Collins** is minister of music at Ball Camp Baptist Church, Knoxville, Tennessee.

**Alisha Gordon** is executive minister of programs at Riverside Church, New York City, New York.

**Carmel Hall** is minister to children at Central Baptist Bearden, Knoxville, Tennessee.

**Karen Jones** is minister with adults and preschoolers at Boulevard Baptist Church, Anderson, South Carolina.

**Rebecca Mathis** is director of development for Lake Junaluska Conference and Retreat Center, Lake Junaluska, North Carolina.

**Anna Moxley** is minister of music and worship at Yates Baptist Church, Durham, North Carolina.

**Angela Parker** is assistant professor of New Testament and Greek at McAfee School of Theology,

Atlanta, Georgia.

**Bridgette Poag** is children's pastor at Dunwoody Baptist Church, Dunwoody, Georgia.

**Stephanie Schneider** is youth program director to American Baptist Churches of New York State.

**Angela Sims** is president at Colgate Rochester Crozer Divinity School, Rochester, New York.

## Ordinations

**Fana Armstrong** was ordained on April 7 by Peace Haven Baptist Church, Winston-Salem, North Carolina.

**Caitlyn Cook Furr** will be ordained on May 17 by Northside Drive Baptist Church, Atlanta, Georgia.

**Ali Chappell DeHay** was ordained on March 24 by Calvary Baptist Church, Waco, Texas.

**Laura Robertson** was ordained on March 31 by First Baptist Church Riesel, Texas.

**Erica Saunders** was ordained on March 24 by Calvary Baptist Church, Waco, Texas.

**Raquel Webb** was ordained to ministry on March 24 by First Baptist Church, Bryan, Texas.

## Open Ministry Positions

*Positions are listed by state, city, open position, church name. BWIM collects these openings from a wide variety of sources, and the degree of openness to women ministers among the listed churches varies. In its effort to advocate, network, and connect, BWIM provides this list as a resource to those searching for ministry positions.*

### ALASKA

**Anchorage**-Minister of Praise and Worship-Grandview Baptist Church

### ALABAMA

**Birmingham**-Minister to Students-Vestavia Hills Baptist Church

**Trussville**-Minister to High School Students-First Baptist Church

### COLORADO

**Colorado Springs**-Youth Pastor-First Baptist Church (part-time)

### GEORGIA

**Atlanta**-University Chaplain and Dean of Spiritual and Religious Life-Emory University

**Decatur**-Manager of Reference and Referral-Cooperative Baptist Fellowship

**Haddock**-Minister of Youth-Haddock Baptist Church

**Lyons**-Pastor-The Oaks Baptist Church

**Macon**-Associate Pastor of Children and Congregational Life- First Baptist Church of Christ

**St. Simons Island**-Minister to Children and Families-First Baptist Church

### INDIANA

**Shelburn**-Associate Pastor-First Baptist Church

### KENTUCKY

**Georgetown**-Pastor-Faith Baptist Church

**Lexington**-Minister to Children-Versailles Baptist Church

**Louisville**-Minister to Children-St. Matthews Baptist Church

**Paducah**-Minister of Music-Immanuel Baptist Church

### MAINE

**St. George**-Pastor-Port Clyde Baptist Church

### MARYLAND

**Arnold**-Student Minister-College Parkway Baptist Church

### MICHIGAN

**Limestone**-Pastor-Limestone Baptist Church

### MISSOURI

**Elston**-Pastor-First Baptist Church

**Lawrence County**- Associate Pastor- Round Grove Baptist Church  
**Miller**-Associate Pastor of Children and Worship-Round Grove Baptist Church  
**Tiff City**-Pastor-Buffalo Creek Baptist Church

#### **NEW MEXICO**

**Hagerman**-Pastor-First Baptist Church

#### **NORTH CAROLINA**

**Apex**-Youth Minister-Chinese Baptist Church of NC  
**Carthage**-Summer Worship/Children's Intern-First Baptist Church  
**Charlotte**-Associate Minister of Faith Formation and Outreach, Myers Park Baptist Church  
**Charlotte**-Interim Executive Director-Baptist Peace Fellowship of North America/Bautistas por la Paz  
**Clayton**-Pastor of Student Ministries-White Oak Baptist Church  
**Clayton**-Pastor-First Baptist Church  
**Edenton**-Youth and Children's Minister-Edenton Baptist Church  
**Franklinton**-Minister to Children and Youth-Franklinton Baptist Church  
**Goldsboro**-Minister to Students and Families-Rosewood First Baptist Church  
**Hamlet**-Associate Pastor of Family Ministries-First Baptist Church  
**Hickory**-Pastor-First Baptist Church  
**Plymouth**-Pastor-First Baptist Church  
**Raleigh**-Pastor-Swift Creek Baptist Church  
**Raleigh**-Youth Minister-McCullers Community Baptist  
**Shelby**-Pastor-First Baptist Church  
**Smithfield**-Minister of Youth and Education-First Baptist Church  
**Statesville**-Minister of Youth and Young Adults-First Baptist Church  
**Weaверville**-Director of Church & Community Ministries-First Baptist Church  
**West Jefferson**-Music Ministry Director-First Baptist Church  
**Wilmington**-Minister to Students-First Baptist Church  
**Winston-Salem**-Pastor-Ardmore Baptist Church  
**Winston-Salem**-Interim Minister for Missions-First Baptist Church on Fifth (part-time)  
**Winston-Salem**-Interim Minister for Discipleship-First Baptist Church on Fifth (part-time)  
**Winston-Salem**-Interim Minister for Youth-First Baptist Church on Fifth (part-time)  
**Whitaker**-Pastor-Fishing Creek Baptist Church

#### **OKLAHOMA**

**Altus**-Pastor-Emmanuel Baptist Church  
**Norman**-Associate Coordinator Residency-CBF Oklahoma

#### **RHODE ISLAND**

**North Scituate**-Pastor-North Scituate Baptist Church

#### **SOUTH CAROLINA**

**Aiken**-Associate Minister in Education and Administration-First Baptist Church  
**Aiken**-Pastor-First Baptist Church  
**Anderson**-Staff Minister-First Baptist Church  
**Charleston**-Pastor-Providence Baptist Church  
**Orangeburg**-Associate Pastor to Students and Families-First Baptist Church  
**Orangeburg**-Associate Pastor to Children and Families-First Baptist Church

#### **TENNESSEE**

**Memphis**-Associate Minister-Second Baptist Church

#### **TEXAS**

**Andrews**-Worship Pastor-First Baptist Church  
**Bryan**-Pastor-Trinity Baptist Church  
**Cameron**-Minister of Worship/Children/Youth-First Baptist Church  
**Carlton**-Pastor-Carlton Baptist Church  
**Dallas**-Associate Director/Internship Program-Perkins School of Theology)  
**Dallas**-Pastor-Garland Baptist Church  
**Gilmer**-Minister to Students-First Baptist Church  
**Hallsville**-Pastor-First Baptist Church  
**Irving**-Pastor-Ben Washington Baptist Church  
**Levelland**-Associate Pastor of Youth-Second Baptist Church  
**Lubbock**-Student Pastor-Highland Baptist Church  
**O'Donnell**-Minister of Youth/Discipleship-First Baptist Church  
**Perryton**-Pastor-First Baptist Church  
**San Antonio**-Director for Doctor of Ministry Program-Logsdon Seminary  
**Temple**-Minister of Missions-First Baptist Church  
**Victoria**-Youth Pastor-Northside Baptist Church  
**Waco**-Minister to Children, Youth, and Families-Lake Shore Baptist Church  
**Waco**-Associate Pastor-Calvary Baptist Church  
**Winters**-Pastor-First Baptist Church



**VIRGINIA****Emporia**-Youth Minister-Main Street Baptist Church**Fredericksburg**-Worship Arts Pastor-Ferry Farm Baptist Church**Hampton**-Youth Pastor-Hampton Baptist Church**Kenbridge**-Pastor-Kenbridge Baptist Church**Mechanicsville**-Family Ministries and Media Coordinator-Walnut Grove Baptist Church**Newport News**-Pastor-Immanuel Baptist Church**North Chesterfield**-Pastor of Students-Huguenot Road Baptist Church**Richmond**-Associate Pastor for Music and Adult Ministries-Central Baptist Church**South Boston**-Pastor-First Baptist Church**Springfield**-Pastor-Westwood Baptist Church

## State and Regional Baptist Women in Ministry Contact Information

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**Baptist Women in Ministry exists to be a catalyst in Baptist life, drawing together women and men, in partnership with God, to illuminate, advocate and nurture the gifts and graces of women.**

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STAY CONNECTED



