

a voice for women in baptist life

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BAPTIST WOMEN IN MINISTRY
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FIND YOUR VOICE AND USE IT

Celebrate and Worship with Baptist Women in Ministry

WEDNESDAY, JUNE 19, 2019

**SIXTEENTH STREET BAPTIST CHURCH
BIRMINGHAM, ALABAMA**

COFFEE HOUR at 8:30 a.m. • WORSHIP at 10 a.m.



CAROLYN MCKINSTRY
Our Preacher



OSSIE X. MCKINNEY
Our Worship Leader



SIXTEENTH STREET
BAPTIST CHURCH
Birmingham, Alabama

OUR VISION

Baptist Women in Ministry will be a catalyst in Baptist life, drawing together women and men, in partnership with God, to illuminate, advocate, and nurture the gifts and graces of women.

BWIM'S 2019 ANNUAL GATHERING

BAPTIST WOMEN IN MINISTRY LEADERSHIP TEAM

Courtney Allen

Anyra Cano

Scott Claybrook

Taryn Deaton

Jewel London

Amy McClure

Lawrence Powers

Micah Pritchett

Deborah Reeves

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Baptist Women in Ministry will host its annual gathering on June 19, 2019, at the historic Sixteenth Street Baptist Church in Birmingham, Alabama. We will worship together and fellowship with friends both old and new.

COFFEE HOUR

Join us for coffee at 8:30 a.m. prior to worship. We will gather in the church's fellowship hall for an informal time of conversation and fellowship. Due to the constraints of space, BWIM will not host its annual lunch.

WORSHIP

Worship on Wednesday, June 19, begins at 10:00 a.m., and Sixteenth Street Baptist Church is located at 1530 Sixth Avenue. Our worship theme is "FIND YOUR VOICE AND USE IT," and the art featured in worship was created by Suzanne Vinson.

The preacher for our service is **Carolyn McKinstry**. A native of Birmingham, Carolyn is a graduate of Fisk University, Nashville, Tennessee. She earned her Master of Divinity degree from Samford University's Beeson Divinity School and her Doctor of Ministry degree from New York Theological Seminary.

Carolyn was at Sixteenth Street Baptist Church on September 15, 1963, when white supremacists bombed the church. Four of her friends were killed in the bombing. She survived



BWIM Leadership Team

*Back: Anyra Cano, Jewel London, Taryn Deaton,
Amy McClure, Lawrence Powers*

Front: Julie Long, Pam Durso, Deborah Reeves



a second bomb explosion that damaged a portion of her parent's home in 1964.

Carolyn has given her life to the work of reconciliation and forgiveness. She has shared about her experiences in the United States and around the world, traveling to and speaking in India, Ireland, Israel, Italy, and Spain. Her memoir, *While the World Watched*, details her life growing up in Birmingham and "lessons learned" from her experiences and involvement in the Birmingham Civil Rights Movement.

For ten years, Carolyn served as president of the Board of Directors of the Sixteenth Street Foundation, Inc. whose mission was the ongoing maintenance of the historic Sixteenth Street Baptist Church facility. In 2004, Carolyn co-chaired a \$3.8 million stabilization campaign for the church. In 2013 she chaired "The Four Spirits Foundation" and raised over \$350,000 to place permanent life-size sculptures in Kelly Ingram Park honoring the four girls killed in the 1963 bombing.

BAPTIST WOMEN IN MINISTRY NEWS

BWIM BLOG

The BWIM blog on Wednesdays now features stories about women and girls who are finding their voices and using them in their churches and communities, including posts about first preaching experiences. Add your story to the conversation by using the hashtag #myfirsttimepreaching. If you know of a girl whose story needs to be told, please contact Julie Long at julielong@bwim.info. On Fridays, the blog continues to post the popular THIS IS WHAT A MINISTER LOOKS LIKE interviews.

BWIM MONTH OF PREACHING

In 2019, BWIM redreamed and widened the focus of our Martha Stearns Marshall Month of Preaching emphasis by featuring three additional Baptist preachers: **Edna Lee de Gutiérrez**, **Ella Pearson Mitchell**, and **Helen Barrett Montgomery**. Resources for BWIM Month of Preaching are on the BWIM website—including bulletin inserts that tell the stories of these four preaching women. Two of the bulletin inserts are available in Spanish.

CLERGY SEXUAL MISCONDUCT TASK FORCE

The Clergy Sexual Misconduct Task Force, a joint partnership between BWIM and the Cooperative Baptist Fellowship, recently released two significant resources developed for use by churches, seminaries, and partnering organizations. These resources are available on the BWIM website.

Safe Churches and Ministers is an educational video that provides much-needed definitions, statistics, and stories designed to help churches, students, and leaders take seriously their responsibility in preventing abuse. A leader guide and a discussion guide for the video are available in both English and Spanish.

Clergy Sexual Abuse Prevention Recommendations for Churches is a

collection of prevention guidelines and documents intended to prompt congregations to create their own policies, procedures, processes and covenants. This resource is available in English and Spanish.

DISCERNMENT RETREATS FOR COLLEGE WOMEN

Each year BWIM hosts discernment events for college women. These events create intentional space for college women to reflect on God's calling. On April 5-7, BWIM and BWIM of North Carolina will co-host a retreat at Hayes Barton Baptist Church in Raleigh, and in the fall, BWIM and Texas BWIM will co-host a retreat in Houston, Texas.

FILM SERIES

In November 2018, BWIM and Ethics Daily released the first short documentary in a series about Baptist women pastors. The film features **Mary Alice Birdwhistell**, senior pastor of Calvary Baptist Church in Waco, Texas. The film is a great resource for Wednesday night services, youth group gatherings, and college and seminary classrooms, and is available on the BWIM website. The second film in the series will be released in mid-2019 and will feature **Tonya Vickery**, co-pastor of Cullowhee Baptist Church in Cullowhee, North Carolina.

MENTORING

The 2019 cohort of the BWIM Mentoring Program has begun their year of learning together. The cohort has five mentoring groups—two for new pastors, one for associate ministers, one for chaplains, and one for outside-the-box ministers. Mentees and mentors gathered in January for a three-day retreat at the Sacred Heart Monastery in Cullman, Alabama, and the groups will meet monthly via ZOOM. The 2019 mentors are Courtney Allen, Jewel London, Erin Lysse, Julie Pennington-Russell, and Charity Roberson.

MINISTRY SEARCH RESOURCES

BWIM offers resources and assistance both to churches searching for a minister and ministers searching for a new position. The BWIM staff assists candidates, coaching them on resume preparation, interviewing and negotiating skills, and serving as a connecting point between many of the candidates and search committees. Churches and candidates may submit information, job descriptions, and resumes via our Ministry Search Registration at www.bwim.info/ministrysearchregistration.info.

MONTHLY CONVERSATIONS

In 2019, BWIM began hosting monthly conversations via the online meeting platform ZOOM. Each month's conversation focuses on a topic of interest or is intended for a particular group of women ministers. These conversations are limited to 10-12 participants. Advance registration is required. Contact Julie Long at julielong@bwim.info for more information. Our upcoming 2019 conversations include:

Tuesday, March 12, 2:00-3:00 p.m. EST – “A Conversation with Retired Women Ministers,” Special Guest: Kathy Manis Findley

Tuesday, April 2, 2:00-3:00 p.m. EST – “A Conversation about Living with Illness while Ministering,” Special Guests: Courtney Allen, Dorisanne Cooper, and Molly Brummett Wudel

Tuesday, May 7, 2:00-3:00 p.m. EST – “A Conversation for Sexual Abuse Survivors,” Special Guest: Nina Maples

Wednesday, June 5, 10:00-11:00 a.m. EST – “A Conversation about Searching for a Ministry Position,” Special Guest: Pam Durso

WITH MUCH THANKS TO

BAPTIST WOMEN IN MINISTRY

SUPPORTERS, 2018

INDIVIDUALS

Monthly Givers

Courtney Allen
Jessica Asbell
Jennifer Bashaw
Lauren and David Bass
Irene Bennett
Mary Alice Birdwhistell
Katie Bray
Lynn Brinkley
Katrina Brooks
Gary Burton
Katie Callaway
Anyra Cano
Paul and Shaww Chin Capps
Susan Cauley
Adam Chaney
Ruth Clowater
Raquel Contreras
Paula Dempsey
Scott Dickison
Ellen DiGiosia
Kim Divelbiss
Melanie Dover
Robin Drake
Aubrey Ducker
and Laurie Weatherford
Pam Durso
Christy Foldenauer
Pam Foster
Jeni Cook Furr
TJ Geiger
Sarah Greenfield
Erin and Jake Hall
Mary Elizabeth
and Matt Hanchey
Yvonne Harold
Merianna Harrelson
Ircel Harrison
David Hawes
Jennifer Hawks
Claire Helton
Jenny Hodge
Karlán Holik

Emily Holladay
Linsey Huggins
David and Jane Hull
Becky and Doug Jackson
Craig Janney
Vickie Johnson
Christine Jones
Kelly Moreland Jones
Meg Lacy
Tony Lankford
Deirdre LaNoue
Ruth Perkins Lee
Amy Lin
Deborah Loftis
Jewel London
Jody and Julie Long
Rebecca Mathis
Melody Maxwell
Amy McClure
Brittany McDonald-Null
Emily Hull McGee
Christy McMillin-Goodwin
Kristen Muse
Natasha Nedrick
Debbie Neely
Carrie Nettles
Beth and John Parker
Kristen Pope
Lawrence Powers
Kevin Pranoto
Stacy Pyle
Deborah and Stephen Reeves
Brittany Riddle
Stefanie Riley
Lee Ritchie
Sara Robb-Scott
Charity Roberson
Julie Sadler Mendenhall
Robin Sandbothe
Tiffany Brown Seaford
Ellen Sechrest
Stephanie Shaffer
Alan Sherouse
Rachel Sherron
Molly Shoulta Tucker

Abby and Justin Sizemore
Tamara Smathers
Carolyn Staley
Laura Stephens-Reed
Sarah Stewart
Maria Stinnett
Meredith and James Stone
Tambi Swiney
David Tew
Meg Thomas-Clapp
Amanda Tyler
Gala Van Eaton
Tonya Vickery
Charles Watson
Doug and Pat Weaver
Ashton Wells
Stacie Whalen
Courtney Willis
Belinda Wisdom

Annual Givers

Linsey Addington
Loyd and Libby Allen
Nancy Ammerman
Anna and LaCount Anderson
Robin Anderson
Patricia Ayres
Judith B. Bailey
Emily Ball
Carrie Bearden
Rosalie Beck
Caroline Bell
Libby Bellinger
Mark and Martha Birdwhistell
Doris Blackwell
Carolyn Blevins
Edward Bolen
Fred Bongiovanni
Billie Boyd-Cox
Nancy Brock
Ann and Kent Brown
Caralie Nelson Brown
Charles Bugg
Jacqueline Burkhart
Bethany Busby

Becky Caswell-Speight
and Josh Speight
Kathy Gore Chappell
John Chowning
Jann Clanton
Jaime Clark-Soles
Reba Cobb
David and Hannah Coe
Allyson Cook
Cherilyn Crowe
Jim and Susan Crumpler
Nartarsha Davis
Zach Dawes
David Dellinger
John Dennis
Gary Dollar
Megan Doud
Jerry Faught
Sharon Felton
Jeffrey Fetzer
John Miller Finley
Sue Fitzgerald
Betsy Flowers
Kelly Fredericks
Charles Fuller
Keith Gammons
Amy Garza
Chris George
Sherilyn Gilmore
Daniel Glaze
Danielle Glaze
Libby Grammer
JD Granade
C Franklin Granger
David John Hailey
Kathleen Hanch
Kirsten Hancock
Summer Hyche Harrell
Merrill Hawkins
Daniel Hendrick
Craig Henry
Diane Hill
Dalen and Shari Jackson
Janet Jarriel
Bill and Joanna Jones

Mignon Jones-Spann
 Mary Kaylor
 Beth Kennett
 Cheryl Kimble
 Shelia Klopfer
 Melissa Kremer
 Judy Landon
 Shelia Llewellyn
 Sandra Londos
 Angela Lowe
 Nora Lozano
 Cy Lynch
 Joan and Terry Maples
 Nina Maples
 Molly T. Marshall
 Adell and Jerry Martin
 Gloria and Phill Martin
 George Mason
 Rebecca Husband Maynard
 Kristin McAtee
 Ossie McKinney
 Debbie McLeod
 Jackie Baugh Moore
 Helen Moore-Montgomery
 Stephanie Nash
 Karla Nelson
 Luke and Stacy Nowell
 Joshua Owens
 Esther Soud Parker
 Suzii Paynter
 Julie Pennington-Russell
 Shelley Varner Perez
 Marty and Megan Pike
 Roger Pittard
 Bill and Ruth Pitts
 LeDayne Polaski
 Morgan and Peggy Ponder
 Linda Popham
 Aurelia Pratt
 Micah Pritchett
 Melody Pryor
 Jason Ranke
 Summer Rice
 F. Gayle Roberts
 Ashley Robinson
 Mac and Lorita Robinson
 Anthony Mark Roza
 Paula J. Settle
 Kelly Settlemire
 Sarah Shelton
 Kathy Shereda
 Bill Shiell
 Beth Smith
 Cinda Smith
 Megan Smith
 Courtney Stamey

Amy Stertz
 Brittany Stillwell
 Clarissa Strickland
 Cheryl Tarter
 Philip Thompson
 Bill and Leta Tillman
 Jakob Topper
 Kyle Tubbs
 Carrie Tuning
 Cliff Vaughn
 Carrie Veal
 Brent and Nancy Walker
 Naomi Walker
 Rebecca White
 Sarah White
 Jean Willingham
 Laura Willis
 David and Ann Wilson
 Charles and Judy Yarbrough
 Deborah Yarbrough
 Karen Zimmerman

CHURCHES

Monthly Givers

Highland Park Baptist Church, Austin, TX
 Lamberth Memorial Baptist Church, Roxboro, NC
 Milledge Ave Baptist Church, Athens, GA
 Northminster Baptist Church, Jackson, MS

Annual Givers

Ardmore Baptist Church, Winston Salem, NC
 Ball Camp Baptist Church, Knoxville, TN
 Baptist Church of the Covenant, Birmingham, AL
 Broadway Baptist Church, Fort Worth, TX
 Broadway Baptist Church, Louisville, KY
 Calvary Baptist Church, Waco, TX
 First Baptist Church, Ahsoskie, NC
 First Baptist Church, Aiken, SC
 First Baptist Church, Athens, GA
 First Baptist Church, Austin, TX
 First Baptist Church, Commerce, GA
 First Baptist Church, Dalton, GA
 First Baptist Church, Goldsboro, NC
 First Baptist Church, Greensboro, NC
 First Baptist Church, Greenville, SC
 First Baptist Church, Greenwood, SC
 First Baptist Church, Griffin, GA
 First Baptist Church, Lexington, NC
 First Baptist Church, Macon, GA
 First Baptist Church, Madison, NC
 First Baptist Church, Morehead, KY
 First Baptist Church, Richmond, VA
 First Baptist Church, Washington, DC
 Grace Baptist Church, Richmond, VA

Greenwood Forest Baptist Church, Cary, NC
 Hayes Barton Baptist Church, Raleigh, NC
 HillSong Church, Chapel Hill, NC
 Immanuel Baptist Church, Nashville, TN
 Millbrook Baptist Church, Raleigh, NC
 NorthHaven Church, Norman, OK
 Peakland Baptist Church, Lynchburg, VA
 Pintlala Baptist Church, Pintlala, AL
 Providence Baptist Church, Charlotte, NC
 River Road Baptist Church, Richmond, VA
 Royal Lane Baptist Church, Dallas, TX
 Second Baptist Church, Liberty, MO
 Smoke Rise Baptist Church, Stone Mountain, GA
 Watts Street Baptist Church, Durham, NC
 Williamsburg Baptist Church, Williamsburg, VA
 Wilshire Baptist Church, Dallas, TX

FOUNDATIONS AND ORGANIZATIONS

Monthly Givers

Cooperating Baptist Fellowship of Oklahoma
 Cooperative Baptist Fellowship
 Smyth & Helwys Publishers

Annual Givers

Alliance of Baptists
 American Baptist Women in Ministry
 Cooperative Baptist Fellowship Chaplaincy
 and Pastoral Counseling
 Cooperative Baptist Fellowship of Arkansas
 Cooperative Baptist Fellowship of North Carolina
 Christian Missions Concern
 Eula Mae and John Baugh Foundation
 Hispanic Baptist Convencion of Texas
 Lilly Endowment Inc.

SEMINARIES

Baptist Seminary of Kentucky
 Baptist Theological Seminary in Richmond
 Baylor University's Department of Religion
 Campbell University Divinity School
 Central Baptist Theological Seminary
 Hardin-Simmons University's Logsdon Seminary
 Mercer University's McAfee School of Theology
 Northern Seminary
 Wake Forest University's School of Divinity

GIFTS MADE IN HONOR OR MEMORY

Nancy Brock, *in memory of Jesse Fletcher*
 Kenneth and Terri Cato, *in memory of Nancy Whidden*
 Jeffrey Fetzer, *in memory of Jacquita Duncan*
 Anthony Mark Roza, *in memory of Addie Davis*
 Paula Settle, *in honor of Scarlette Jasper*

WORDS OF WISDOM FROM THIS IS WHAT A MINISTER LOOKS LIKE

Every Friday, Baptist Women in Ministry posts an interview with a fabulous minister. An oft-asked question in these interviews is: **What advice would you give to a teenage girl who is sensing a call to ministry?** The answers are filled with great wisdom and advice. Here are a few of those answers:

YALONDA SMITH

“Be who God created you to be. There is so much pressure to be like someone else, but God has made all of us a designer’s original! Embrace and celebrate your uniqueness.”

CHRISSY WILLIAMSON

“Believe in yourself! Don’t spend too much time listening to folks who say your voice is too high, your earrings are too sparkly, or you’re too emotional, or any of those other things that people use to discount and discredit women. Be firm in your calling and trust that the Spirit who calls you forth has gifted you for ministry and will carry you all along the way.”

CASSANDRA HENDERSON

“Run. Run like the wind—in the direction of your call. Don’t be afraid. Don’t limit yourself. Your ministry doesn’t have to look or sound like anyone else’s ministry. Ministry is infinite in its manifestations. There is something that God wants to do through you. Be open to it.”

BETH RIDDICK

“If you feel called into ministry SHARE those feelings with someone who will encourage you to pursue it and not stifle it. Surround yourself with those who will cheer for you, support you, and help you explore where that call, even though it may initially be a whisper, will take you.”

ALICIA PORTERFIELD

“Look for opportunities to lead and serve, from Bible studies to mission projects to worship leadership so you can see what best fits you. Reflect intentionally on these experiences in your prayer life and with your circle of mentors. Keep asking questions—keep asking God questions, keep asking your mentors questions, keep asking yourself questions.”

ALICIA ZORZOLI

“Keep your eyes open, be alert and intentional in looking for opportunities to reach your full potential. Do your best in performing the small tasks. Many times they are the door to greater ones.”

We hope you are a Friday reader of the THIS IS WHAT A MINISTER LOOKS LIKE blog!



Yalonda Smith



Chrissy Williamson



Cassandra Henderson



Beth Riddick



Alicia Porterfield



Alicia Zorzoli



Pam Durso

FIND YOUR VOICE AND USE IT

by Pam Durso

I was a late bloomer when it came to finding my voice. Seminary for me was not a time of discovery. I did not have opportunities to lead or preach. I was not invited to share my story or speak my truth. More often than not during those years I was expected (if not explicitly told) to keep quiet and to not call attention to myself. In the mid-1980s, there weren't many other women studying for a Master of Divinity degree at my Southern Baptist seminary. While we had the support of many of the professors, our presence was mostly tolerated by fellow students rather than celebrated. In my last semester, my presence in a preaching class was directly questioned—most every male student in the class came to me privately and individually to ask, “Are you really going to preach? Do you think you should?” I did preach, and those two classroom sermons in 1987 were my first preaching experience. Both sermons were entirely forgettable but they conformed to the required style of preaching set forth by the professor (three points, no poem).

That May I graduated from seminary and went straight into a doctoral program. The amount of reading, researching, and writing was intense, and I loved it and flourished. Slowly I found my scholarly voice. But I must admit that the program was so all-consuming for me that I never wondered if there might be other voices I needed to nurture, other gifts I should explore.

As I neared completion of my Ph.D. in 1992, well, if you know anything about Baptist history you know that the 1990s were chaotic years. Controversy had been our companion as Southern Baptists since the 1970s, and by 1990, a new fellowship for Baptists was emerging. The short story is that college and seminary positions were in very limited supply in the early 1990s—especially for Baptist women. I waited seven full years after finishing a Ph.D. in church history to find a teaching opportunity and to discover my teaching voice.

I was also a late bloomer when it came to finding my preaching voice. I preached my first church sermon in 1998. I was thirty-seven years old. Nearly twenty-five years after experiencing a call to ministry I finally stood in a pulpit as a proclaimer. My dad, who was then pastoring First Baptist Church, Beeville, Texas, asked me to co-preach a sermon with him. His topic was adoption, and adoption was my passion. I was mother of two young children. Our son, Michael, came to us in August 1994. He was four months old when we traveled to South Korea to bring him home. Our daughter, Alex, was born in January 1997, and we brought her home in September of that year. A few months later after Alex's arrival, my dad asked if I would be willing to finish his adoption sermon—to tell my own story and to share how God had worked in the midst of loss and hurt to bring grace.

What I remember of that first church sermon is the pride I felt as I stood in my dad's pulpit. I remember my mother crying—lots of tears. I also remember having the worst case of dry mouth I had ever experienced. I did not find my preaching voice that day—but I somehow knew that I had a preaching voice somewhere buried deeply within.

In the last twenty years, I have found other voices—my voice as an advocate, my voice as a mentor, my voice as a leader. What I have learned is that finding my voice takes time, time to discover the unique and beautiful voice within. Finding my voice also requires discernment—getting to know myself, evaluating honestly my gifts and talents, and identifying my greatest passions.

Yet finding our voice is not the end goal, it is not a stopping place. Using our voice is the ultimate objective. Using our voice and using it effectively and with authenticity requires practice, getting back into that pulpit over and over again until confidence comes, writing and re-writing that article or blog until those sentences are stronger, speaking words of compassion out loud again and again until they come more easily, and advocating for the oppressed, the hurting, the silenced until someone listens.

This year as I continue on this journey, I invite you along. Together may we find our voices and use them!

Pam Durso is the executive director of Baptist Women in Ministry, Atlanta, Georgia.

BAPTIST WOMEN IN MINISTRY

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A CHURCH THAT GIVES

HIGHLAND PARK BAPTIST CHURCH, AUSTIN, TEXAS

Highland Park Baptist Church in Austin, Texas, founded in 1952, has for many years nurtured and encouraged the callings and gifts of women. On September 11, 1977, Highland Park ordained its first women deacons: Jean Bringol, Babs Davis, Elsie Foscue, Nancy Lamb, and Marge Whiteker. Less than six years later, in the same year in which BWIM was organized, Highland Park ordained its first minister. Barbara Holloway, who had previously served as a Southern Baptist missionary and who had become a chaplain at Seton Medical Center, was ordained on January 30, 1983. She was the first Baptist woman minister ordained in the city of Austin.

The church in 2000 called Cheryl Hill as associate minister for children and family life. Over the years, Cheryl assumed other duties as well—working with youth, providing pastoral care, and providing leadership and preaching during interim periods. In May 2005, a regular Sunday morning worship became an unannounced wedding ceremony for Cheryl and Roy Kimble. The congregation was both surprised and excited to be part of this ceremony. In 2012, Highland Park called Cheryl as senior pastor.

Baptist Women in Ministry gives thanks for Highland Park Baptist Church and is grateful for the church's consistent and faithful support. The church's monthly contribution makes possible BWIM's work of advocating, connecting, and



Rev. Cheryl Kimble, Pastor, Highland Park Baptist Church



networking. Your church can be a supporter. Give online at www.bwim.info/give or send in a contribution to Baptist Women in Ministry, P.O. Box 941294, Atlanta, GA 31141-1294.