

# Baptist Women in Ministry News

## December 2019

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### A Word from Pam Durso



Advent 2019 for Baptist Women in Ministry has been a time of transition, which somehow feels fitting in this season of waiting.

On December 31, Julie Long will complete her tenure as our first associate director. In these past fifteen months, Julie has done excellent work in expanding the reach and the depth of our Mentoring Program. She has created excellent curriculum for the program and worked with mentors and mentees to make this year's cohort a successful experience. Julie also planned and led a discernment retreat, working alongside Texas Baptist Women in Ministry leaders, and she did that in the midst of a chaotic flooding situation in Houston, our retreat site. This past year Julie initiated a book discussion group, invited women across the world to "Come to the Table," represented BWIM at state meetings and conferences, preached often, wrote beautiful blogs, and so much more.

I am grateful to have shared these months with Julie, working with and learning from her. She has been a gift to BWIM and to me. As she leaves to

At our November BWIM's Leadership Team meeting, the Oversight Team was empowered to partner with me in hiring a new associate director, and we have been hard at work in that process. As we have listened and discerned in these past weeks, I have sensed the Spirit moving us forward, opening our hearts to the "new thing" that God is about to do through this organization.

Today I give thanks to God for Courtney Allen Crump, Micah Pritchett, and Ashton Wells, who serve on the Oversight Team and who are giving extra love and attention to BWIM in this busy church season. I am grateful for their willingness to wait with me and to share wisdom as we move forward in this search.

In this season, I also give thanks to God for those who support the work of Baptist Women in Ministry. Your contributions, prayers, notes, and words of encouragement make this good ministry possible, and we are grateful for you!

Wishing you all Advent Blessings and Christmas Joy!

return to her heart's greatest passions and calling, she will surely be missed.

## SUPPORTING BWIM

All the work Baptist Women in Ministry does and all the ways in which this organization contributes to the shift in Baptist culture are happening because of people like you who believe in and support our ministry and who share in our mission of affirming all those whom God has gifted for ministry.

We would love for you to make an end-of-year gift and join with us in this good work BWIM is doing. Your support makes all of this possible.

[MAKE A GIFT](#)



## MONTH OF PREACHING

Baptist Women in Ministry welcomes your congregation to participate in Month of Preaching this February. Here's how you can fully participate:

First, invite a woman into your pulpit to preach one Sunday in February, and consider asking a first-time preacher—a high school, college, or seminary student. Be an encouraging church, one in which the voices of young women and new-to-preaching women will be celebrated and affirmed.

Second, fill out the form below to send information about your participation, including contact information for your preacher.

Third, email BWIM a picture of your preacher in the pulpit. We will post the pictures on Facebook and Instagram and celebrate together the preaching gifts of women. Email the picture to [pamdurso@bwim.info](mailto:pamdurso@bwim.info).

Fourth, use the four bulletin inserts that will be provided for the four Sundays of February. The inserts are available on the BWIM website and can be accessed by clicking [here](#). Print the inserts. Share them with your church



Fifth, make a financial contribution to BWIM in honor of your preacher. Celebrate and affirm her preaching by giving to this organization whose mission is to advocate for and support the giftedness of women.

Baptist Women in Ministry invites you to remember and honor Baptist preaching women of the past and to celebrate the giftedness of Baptist woman who continue to proclaim the gospel today.

members. Introduce your congregation to four significant Baptist preaching women.

ADD YOUR CHURCH  
TO THE MONTH OF  
PREACHING LIST

ADD YOUR NAME TO  
THE LIST OF  
AVAILABLE  
PREACHERS

## SECOND SHORT FILM FEATURING A FEMALE PASTOR RELEASED

“No. 2: Tonya,” produced in partnership by Baptist Women in Ministry and EthicsDaily.com, premiered on November 8 at Western Carolina University in Cullowhee, North Carolina. The film is now available to stream online for free via BWIM.info and EthicsDaily.com.

Tonya Easterly Vickery, co-pastor of Cullowhee Baptist Church, with her husband, Jeffrey, is the focus of this second film in the series.

“This newest film release by BWIM-EthicsDaily features funny stories, sweet stories, and hard stories from Tonya’s ministry journey and highlights her family’s commitment to and their vision for shared ministry and leadership,” says Pam Durso, executive director of Baptist Women in Ministry and a producer of the film.

The 20-minute film is structured around Tonya’s work within a co-pastoring model, and it features interviews with Tonya, Jeffrey, their two daughters, and four church members.



“My friend, Tonya Vickery, is living proof that co-pastoring can be done and done beautifully.” The Vickerys have co-pastored Cullowhee Baptist for eighteen years.

“Theirs is a collaborative ministry,” adds Durso. “They share the pulpit. They make decisions as a team. And they have created a radically relational community at Cullowhee Baptist Church, where the priesthood of the believer is not simply a concept. It is the lived reality of their congregation.”

WATCH THE FILM

## ORDINATION RESOURCES

Baptist Women in Ministry has gathered ordination resources that can help with the planning of an ordination service, including litanies, poems, blessings, responses, and charges, all used in previous ordination services.

Our website also has resources for pastoral installation services. We hope these resources will be helpful to you as you prepare for your significant days of celebration.

If you have ordination or installation resources that you would like to share with

## ORDINATION RESOURCES



Anna Walker (center) was ordained December 1, 2019 by First Baptist Church, Jasper, Georgia.

## THE BWIM BLOG

Baptist Women in Ministry posts blogs every Wednesday and Friday. The 2019 Wednesday blog theme has been "Find Your Voice and Use It" and has featured numerous writers. Every Friday, the blog, "THIS IS WHAT A MINISTER LOOKS LIKE," features an interview with an amazing minister. On December 6, **Gail Whalen**, pastor of Falmouth Baptist Church in Falmouth, Nova Scotia, was the minister interviewed. Gail IS what a minister looks like!



[READ THE BLOG](#)

## MINISTRY SEARCH RESOURCES

Baptist Women in Ministry offers resources and assistance both to churches searching for a minister and ministers searching for a new position.

Churches and candidates in need of assistance may now submit information, job descriptions, and resumes online via BWIM's Ministry Search Registration Forms. BWIM's assistance is provided as a ministry, and there are no fees for these services.

[MINISTRY SEARCH RESOURCES](#)

# SAFE CHURCHES and MINISTERS: CLERGY SEXUAL ABUSE RESOURCES

The Clergy Sexual Misconduct Task Force, a joint partnership between Baptist Women in Ministry and the Cooperative Baptist Fellowship, have released two significant resources developed for use by churches, seminaries, and partnering organizations. **"Safe Churches and Ministers"** is an educational video that introduces this tough topic and provides much-needed definitions, statistics, and stories that are designed to help churches, students, and leaders take seriously their responsibility in preventing abuse. The video is accompanied by a leader guide and a discussion guide and is available in both English and Spanish.

**"Clergy Sexual Abuse Prevention Recommendations for Churches"** is a collection of prevention guidelines and documents intended to prompt congregations to create their own policies, procedures, processes and covenants. This resource will assist churches in holding clergy and lay leaders accountable and will prepare churches to respond appropriately if abuse is reported.

The release of these two resources marks an important milestone in the work of the Task Force and we are committed to continue forward in our efforts. We ask that you pray for the task force as we keep working to bring attention to and educate those in our Baptist circles about clergy sexual abuse.

SAFE CHURCHES AND  
MINISTERS VIDEO

SAFE CHURCH  
RESOURCES

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## STATE AND REGIONAL NEWS

### BWIM of Heartland

Baptist Women in Ministry of the Heartland hosts monthly lunches for ministers in the Kansas City area. Visit the Baptist Women in Ministry - Missouri Facebook page for more information.

### Oklahoma BWIM

Oklahoma BWIM will host its inaugural gathering on **February 20, 2020**, at First Baptist Church, Oklahoma City.

### BWIM of Georgia

BWIM of Georgia will host a retreat on **February 28-29, 2020**, at Camp Lee, Anniston, Alabama. The speaker will be Elizabeth Bagwell Burnette, and the cost is \$60 per person. Check in begins at 4:00 p.m. on Friday, and the retreat concludes at 1:00 p.m. Deadline to sign up is January 15. To register, use this [link](#).

### Texas BWIM

TEXAS BAPTIST WOMEN IN MINISTRY  
2020 ANNUAL CONFERENCE

# WOVEN TOGETHER

Colosians 2:2-3

February 28, 2020  
Truett Seminary, Waco



Dr. TaNikka M. Sheppard,  
Plenary Speaker  
President,  
Baptist Women of North America

The conference will feature large sessions,  
breakouts, panel discussions, networking lunches,  
and the time and space to connect with women in  
ministry from across the state!

For more information and registration:

[www.txbwim.org](http://www.txbwim.org)

## BWIM of North Carolina

Baptist Women in Ministry of North Carolina announces its 2020 Symposium and Luncheon, which will be held on Thursday, **March 19, 2020**, at Millbrook Baptist Church in Raleigh.

## Virginia BWIM

Save the date for the annual Feast on **May 1, 2020**, which will be held at University Baptist Church in Charlottesville.

## PASSPORT HIRING CAMP PREACHERS

**INTERESTED IN A PREACHING PRACTICUM?**  
PASSPORT pastors preach four times a week.



[passportcamps.org/apply](http://passportcamps.org/apply)

### LET'S TALK

#### PASSPORT

Hiring women  
to pastor, lead  
and minister  
since 1993.



## ORDINATIONS

**Anna Walker** was ordained on December 1, 2019 by First Baptist Church, Jasper, Georgia.

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## ON THE MOVE

**Sarah Jordan** is children's pastor at King's Cross Church, Tullahoma, Tennessee.

**Maria Lynn** is ministry coordinator at Hatcher Memorial Baptist Church, Richmond, Virginia.

**Jeanie McGowan** is interim pastor of Bethel Baptist Church, Columbia, Missouri.

**Molly Shulta Tucker** is pastor of Ridgewood Baptist Church, Louisville, Kentucky.

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## OPEN POSITIONS

**Positions are listed by state, city, open position, church name. BWIM collects these openings from a wide variety of sources, and the degree of openness to women ministers among the listed churches varies. In its effort to advocate, network, and connect, BWIM provides this list as a resource to those searching for ministry positions.**

### ALABAMA

**Birmingham**-Pastor-Baptist Church of the Covenant

**Huntsville**-Minister of Contemporary Worship-First Baptist Church

### CALIFORNIA

**Vallejo**-Executive Pastor-Friendship Missionary Baptist Church

### COLORADO

**Colorado Springs**-Youth Pastor-First Baptist Church

### FLORIDA

**Orlando**-Minister to Children and Families-Church on the Drive

**Venice**-Pastor-South Venice Baptist Church

### GEORGIA

**Athens**-Pastor-First Baptist Church

**Augusta**-Director of Weekday Education-First Baptist Church

**Ball Ground**-Children and Families-Calvary Baptist Church

**Dalton**-Minister of Children and their Families-First Baptist Church

**Dahlonega**-Associate Pastor of Family Ministries-Dahlonega Baptist Church

**Eatonton**-Pastor-First Baptist Church

**Harlem**-Minister of Music and Media-Harlem Baptist Church

**Jasper**-Pastor-First Baptist Church

**Jefferson**-Minister to Children and Families-First Baptist Church

### INDIANA

**Columbus**-Worship Pastor-First Baptist Church

**Evansville**-Pastor-American Baptist East

**KENTUCKY**

**Corbin**-Associate Pastor to Youth-First Baptist Church

**Corbin**-Pastor-First Baptist Church

**Frankfort**-Associate Pastor of Children and Spiritual Formation-First Baptist Church

**Frankfort**-Associate Pastor of Missions-First Baptist Church

**Lexington**-Pastor-Calvary Baptist Church

**Louisville**-Director of Operations-Broadway Baptist Church

**Louisville**-Youth and Young Adult Minister-Woodland Baptist Church

**Owensboro**-Worship Pastor-Macedonia Baptist Church

**MARYLAND**

**Ellicott City**-Minister of Youth-Bethany Church

**MASSACHUSETTS**

**Chicopee**-Pastor-Beulah Baptist Church

**Melrose**-Pastor-First Baptist Church

**MISSOURI**

**Ozark**-Student Pastor-Firsts Baptist Church

**Springfield**-Pastor-University Heights Baptist Church

**NEBRASKA**

**Gibbon**-Pastor-Gibbon Baptist Church

**Scottsbluff**-Pastor-Scottsbluff Baptist Church

**NEW MEXICO**

**Albuquerque**-Pastor-Del Note Baptist Church

**NEW YORK**

**Glenville**-Pastor-East Glenville Community Church

**NORTH CAROLINA**

**Autryville**-Pastor-Clement Missionary Baptist Church

**Cary**-Associate Pastor for Worship and Music-Westwood Baptist Church

**Chapel Hill**-Minister of Children-Mount Carmel Baptist Church

**Charlotte**-Minister to Students and College Students-Pritchard Memorial Baptist Church

**Clayton**-Director of Music-First Baptist Church

**Elon**-Pastor-First Baptist Church

**Elizabethtown**-Pastor-Elizabethtown Baptist Church

**Enfield**-Pastor-Enfield Baptist Church

**Franklin**-Pastor-Burningtown Baptist Church

**Henderson**-Pastor-Island Creek Baptist Church

**Hickory Rock**-Pastor-Hickory Road Baptist Church

**Hudson**-Chaplain and Faith Community Liaison-Caldwell Hospice and Palliative Care

**Kenansville**-Pastor-Kenansville Baptist Church

**Mocksville**-Minister of Youth and Community Missions-First Baptist Church

**Morehead City**-Associate Minister of Children and Youth-First Baptist Church

**Murfreesboro**-Associate Minister to the University-Chowan University

**Newton**-Pastor-Trinity Baptist Church

**Providence**-Pastor-Covenant Reformed Baptist Church

**Raleigh**-Minister with Young and College Students-First Baptist Church

**Raleigh**-Minister to Youth-Forest Hills Baptist Church



**Raleigh**-Fund Development Coordinator-North Carolina Council of Churches

**Raleigh**-Chaplain-Springmoor Retirement Community

**Reidsville**-Pastor-Calvary Baptist Church

**Rocky Mount**-Minister of Children and Youth-Dortches Baptist Church

**Rowland**-Pastor-First Baptist Church

**St. Pauls**-Pastor-St. Pauls Baptist Church

**Sylvia**-Teaching/Lead Pastor-The Summit Church

**Valdese**-Pastor-Cornerstone Baptist Church

**Wake Forest**-Minister of Spiritual Formation and Administration-Wake Forest Baptist Church

**Wilson**-Pastor-Jackson Chapel First Missionary Baptist Church

**Windsor**-Pastor-Cashie Baptist Church

**Winston-Salem**-Church Administrator-Ardmore Baptist Church

## **OHIO**

**Middletown**-Associate Pastor of Worship and Discipleship-First Baptist Church

## **OKLAHOMA**

**Oklahoma City**-Staff Chaplain-Integris Hospital

## **RHODE ISLAND**

**Ashaway**-Pastor-Pilgrim's Baptist Church

**Middletown**-Bi-Vocational Pastor-Middletown Baptist Church

**Newport**-Pastor-Community Baptist Church

**Warwick**-Pastor-Warwick Central Baptist Church

## **SOUTH CAROLINA**

**Allendale**-Pastor-First Baptist Church

**Anderson**-Staff Minister (Administration plus Senior Adult or Children's Ministry-First Baptist Church

**Conway**-Next Generation Pastor-First Baptist Church

**Darlington**-Associate Youth Pastor-Black Creek Baptist Church

**Greenville**-Pastoral Residence-First Baptist Church

**Greenwood**-Associate Pastor and Minister of Students-First Baptist Church

**Lakeview**-Pastor-First Baptist Church

**Rock Hill**-Associate Minister for Spiritual Formations and Missions-Oakland Baptist Church

## **SOUTH DAKOTA**

**Buffalo**-Pastor-Community Bible Church

**Sioux Falls**-Pastor-First Baptist Church

## **TENNESSEE**

**Erwin**-Pastor-First Baptist Church

**Knoxville**-Chaplain-Amedisys Hospice of Knoxville

**Knoxville**-Associate Minister of Worship and Arts-Central Baptist Church Bearden

## **TEXAS**

**Austin**-Administrative Pastor-Sunrise Community Church

**Bandera**-Pastor-First Baptist Church

**Boerne**- Minister to Children and Their Families-First Baptist Church

**Buda**-Student Minister-First Baptist Church

**Center**-Minister of Families-First Baptist Church

**Corsicana**-Student Pastor-Grace Community Church

**Crawford**-Pastor-First Baptist Church

**Cureo**-Youth and Family Minister-First Baptist Church

**Del Rio**-Pastor-City Church  
**Fredricksburg**-Minister of Youth and Recreation-First Baptist Church  
**Galveston**-Pastor-First Baptist Church  
**Granbury**-Worship and Media Pastor-First Baptist Church  
**Grandview**-Student Pastor-First Baptist Church  
**Hawkins**-Student Minister-Holly Brook Baptist Church  
**Henrietta**-Youth Pastor-First Baptist Church  
**Killeen**-Minister of Children-First Baptist Church  
**Mont Belvieu**-Pastor-First Baptist Church  
**Orange**-Pastor-First Baptist Church  
**Pleasanton**-Pastor-Trinity Baptist Church  
**Point Enterprise**-Pastor-First Baptist Church  
**Port Arthur**-Pastor-First Baptist Church  
**Port Lavaca**-Associate Pastor of Youth and Family Ministries-First Baptist Church  
**Rosenberg**-Pastor-First Baptist Church  
**San Antonio**-Pastor-Covenant Baptist Church  
**San Antonio**-Children's Minister-Crossroads Baptist Church  
**San Antonio**-Executive Pastor-First Baptist Church  
**San Antonio**-Pastor-The Fellowship of San Antonio  
**San Antonio**-Student Minister-Parkhills Baptist Church  
**Sanger**-Youth Pastor-First Baptist Church  
**Snyder**-Minister of Music-Colonial Hill Baptist Church  
**Tye**-Minister of Youth-Tye Baptist Church  
**Universal City**-Minister of Students-First Baptist Church  
**Waco**-Minister to Children and Families-Day Springs Baptist Church  
**Waco**-Minister of Students / Contemporary Worship-Western Heights Baptist Church  
**Woodville**-Student Pastor-First Baptist Church

## **VIRGINIA**

**Appomattox**-Pastor-First Baptist Church  
**Blackridge**-Next Generation Pastor-Olive Branch Baptist Church  
**Bristol**-Minister of Music-First Baptist Church  
**Burkeville**-Pastor-Burkeville Baptist Church  
**Chatham**-Pastor-Greenpond Baptist Church  
**Chester**-Associate Pastor for Youth and Young Adults-Chester Baptist Church  
**Clifton Forge**-Pastor-Clifton Forge Baptist Church  
**Franklin**-Pastor-Sycamore Baptist Church  
**Glen Allen**-Associate Pastor for Students-Mount Vernon Baptist Church  
**Glen Allen**-Minister of Children and Families-Mount Vernon Baptist Church  
**Glen Allen**-Associate Pastor for Worship Arts and Missions-Mount Vernon Baptist Church  
**Haymarket**-Associate Pastor for Outreach-Haymarket Baptist Church  
**Kenbridge**-Pastor-Kenbridge Baptist Church  
**Lebanon**-Associate Pastor-Green Valley Baptist Church  
**Lebanon**-Minister of Children and Youth-Green Valley Baptist Church  
**Lowesville**-Pastor-Piney River Baptist Church  
**Martinsville**-Minister of Music-First Baptist Church  
**Mechanicsville**-Minister of Youth and Discipleship-Broadus Memorial Baptist Church  
**Nathalie**-Pastor-Clover Bottom Baptist Church  
**Nathalie**-Pastor-Mulberry Baptist Church  
**Red House**-Pastor-Providence Baptist Church  
**Richmond**-Student Pastor-Bon Air Baptist Church  
**Richmond**-Worship Leader-Branch's Baptist Church  
**Richmond**-Church Administrator-Fifth Street Baptist Church  
**Richmond**-Pastor-Monument Heights Baptist Church

**South Hill**-Pastor-First Baptist Church

**Smithfield**-Minister of Youth and Children-Smithfield Baptist Church

**Winchester**--Youth and Young Adult Pastor-First Baptist Church

## **WEST VIRGINIA**

**Martinsburg**-Associate Pastor of Families-First Baptist Church

**Princeton**-Pastor-New Zion Baptist Church

**Wardensville**-Pastor-First Baptist Church

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# **State and Regional BWIM Contact Information**

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