

Baptist Women in Ministry News

November 2019

A Word from Pam Durso



One of the most beautiful gifts that Baptist Women in Ministry offers to women ministers is a connection their sisters in ministry and opportunities to create deep and lasting friendships. I certainly have been a recipient of this gift from BWIM, and in this season of Thanksgiving, I am reminded how very blessed I am!

Today and every day, I am grateful for my sisters in ministry, my generous and kind friends who show up for me on the good days and the bad ones too.

They have listened to my long stories and complicated explanations. They have called me to check in on my hard days. They have spoken the words of grace I've needed to hear. They have nudged me gently and sometimes pushed me hard to move in healthier directions. They have inspired me to be my best self.

Today and every day, I give thanks to God for sister ministers who share this journey of life and faith with me.

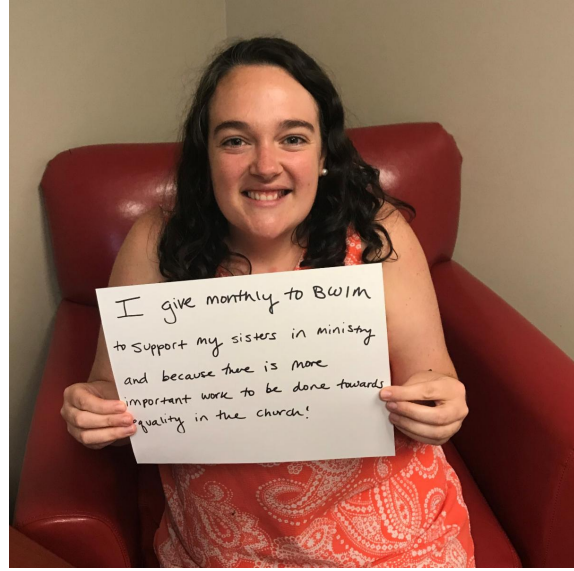
SUPPORTING BWIM

All the work Baptist Women in Ministry does and all the ways in which this organization contributes to the shift in Baptist culture are happening because of people like you who believe in and support our ministry and who share in our mission of affirming all those whom God has gifted for ministry.

Please consider this an invitation to be part of

all these good things that BWIM is doing. Your support makes all of this possible.

MAKE A GIFT



BWIM LEADERSHIP TEAM 2019-2020

BWIM's Leadership Team met November 11 in Atlanta, Georgia for conversation, discernment, and chocolate!

Serving on the 2019-2020 team are Ashton Wells, Tripp Martin, Anrya Cano, Courtney Allen Crump, Ellen Di Giosia, Jewel London, Micah Pritchett, Amy McClure, and Lawrence Powers. (left to right)



MONTH OF PREACHING

Baptist Women in Ministry welcomes your congregation to participate in our Month of Preaching this February. Here's how you can fully participate:

First, invite a woman into your pulpit to preach one Sunday in February, and consider asking a first-time preacher—a high school, college, or seminary student. Be an encouraging church, one in which the voices of young women and new-to-preaching women will be celebrated and affirmed.

Second, fill out the form below to send information about your participation, including contact information for your preacher.



Third, email BWIM a picture of your preacher in the pulpit. We will post the pictures on Facebook and Instagram and celebrate together the preaching gifts of women. Email the picture to pamdurso@bwim.info.

Fourth, use the four bulletin inserts that will be provided for the four Sundays of February. The inserts are available on the BWIM website and can be accessed by clicking [here](#). Print the inserts. Share them with your church members. Introduce your congregation to four significant Baptist preaching women.

ADD YOUR CHURCH
TO THE MONTH OF
PREACHING LIST

Fifth, make a financial contribution to BWIM in honor of your preacher. Celebrate and affirm her preaching by giving to this organization whose mission is to advocate for and support the giftedness of women.

Baptist Women in Ministry invites you to remember and honor Baptist preaching women of the past and to celebrate the giftedness of Baptist woman who continue to proclaim the gospel today.

ADD YOUR NAME TO
THE LIST OF
AVAILABLE
PREACHERS

SECOND SHORT FILM FEATURING A FEMALE PASTOR RELEASED

“No. 2: Tonya,” produced in partnership by Baptist Women in Ministry and EthicsDaily.com, premiered on November 8 at Western Carolina University in Cullowhee, North Carolina. The film is now available to stream online for free via BWIM.info and EthicsDaily.com.

Tonya Easterly Vickery, co-pastor of Cullowhee Baptist Church, with her husband, Jeffrey, is the focus of this second film in the series.

“This newest film release by BWIM-EthicsDaily features funny stories, sweet stories, and hard stories from Tonya’s ministry journey and highlights her family’s commitment to and their vision for shared ministry and leadership,” says Pam Durso, executive director of Baptist Women in Ministry and a producer of the film.

The 20-minute film is structured around Tonya’s work within a co-pastoring model, and it features interviews with Tonya, Jeffrey, their two daughters, and four church members.



“My friend, Tonya Vickery, is living proof that co-pastoring can be done and done beautifully.” The Vickerys have co-pastored Cullowhee Baptist for eighteen years.

“Theirs is a collaborative ministry,” adds Durso. “They share the pulpit. They make decisions as a team. And they have created a radically relational community at Cullowhee Baptist Church, where the priesthood of the believer is not simply a concept. It is the lived reality of their congregation.”

WATCH THE FILM

ORDINATION RESOURCES

Baptist Women in Ministry has gathered ordination resources that can help with the planning of an ordination service, including litanies, poems, blessings, responses, and charges, all used in previous ordination services.

Our website also has resources for pastoral installation services. We hope these resources will be helpful to you as you prepare for your significant days of celebration.

If you have ordination or installation resources that you would like to share with BWIM, email them to pamdurso@bwim.info.



Melissa Rose Wilson was ordained November 3 by First Baptist Church, Statesville, North Carolina.

ORDINATION RESOURCES

THE BWIM BLOG

Baptist Women in Ministry posts blogs every Wednesday and Friday. The 2019 Wednesday blog theme has been "Find Your Voice and Use It" and has featured numerous writers. Every Friday, the blog, "THIS IS WHAT A MINISTER LOOKS LIKE," features an interview with an amazing minister. Last Friday, November 15, Alice Tremaine was the minister interviewed. Alice IS what a minister looks like!



READ THE BLOG

MINISTRY SEARCH RESOURCES

Baptist Women in Ministry offers resources and assistance both to churches searching for a minister and ministers searching for a new position.

Churches and candidates in need of assistance may now submit information, job descriptions, and resumes online via BWIM's Ministry Search Registration Forms. BWIM's assistance is provided as a ministry, and there are no fees for these services.

MINISTRY SEARCH RESOURCES

SAFE CHURCHES and MINISTERS:

CLERGY SEXUAL ABUSE RESOURCES

The Clergy Sexual Misconduct Task Force, a joint partnership between Baptist Women in Ministry and the Cooperative Baptist Fellowship, have released two significant resources developed for use by churches, seminaries, and partnering organizations. **"Safe Churches and Ministers"** is an educational video that introduces this tough topic and provides much-needed definitions, statistics, and stories that are designed to help churches, students, and leaders take seriously their responsibility in preventing abuse. The video is accompanied by a leader guide and a discussion guide and is available in both English and Spanish.

"Clergy Sexual Abuse Prevention Recommendations for Churches" is a collection of prevention guidelines and documents intended to prompt congregations to create their own policies, procedures, processes and covenants. This resource will assist churches in holding clergy and lay leaders accountable and will prepare churches to respond appropriately if abuse is reported.

The release of these two resources marks an important milestone in the work of the Task Force and we are committed to continue forward in our efforts. We ask that you pray for the task force as we keep working to bring attention to and educate those in our Baptist circles about clergy sexual abuse.

SAFE CHURCHES AND
MINISTERS VIDEO

SAFE CHURCH
RESOURCES

STATE AND REGIONAL NEWS

BWIM of Heartland

Baptist Women in Ministry of the Heartland hosts monthly lunches for ministers in the Kansas City area. Visit the Baptist Women in Ministry - Missouri Facebook page for more information.

Oklahoma BWIM

Oklahoma BWIM will hosts its inaugural gathering on **February 20, 2020**, at First Baptist Church, Oklahoma City.

BWIM of Georgia

BWIM of Georgia will host a retreat on **February 28-29, 2020**, at Camp Lee, Anniston, Alabama. The speaker will be Elizabeth Bagwell Burnette, and the cost is \$65 per person.

Texas BWIM

Texas Baptist Women in Ministry will host its 2020 conference on **February 28, 2020**, at Truett Seminary in Waco.

BWIM of North Carolina

Baptist Women in Ministry of North Carolina announces its 2020 Symposium and Luncheon, which will be held on Thursday, **March 19, 2020**, at Millbrook Baptist Church in Raleigh.

Virginia BWIM

Save the date for the annual Feast on **May 1, 2020**, which will be held at University Baptist Church in Charlottesville.

RESOURCES FOR WOMEN MINISTERS

Scholastica

Scholastica will host lunches on November 1 and **December 6** at Glendale Baptist Church, Nashville, Tennessee.

Vicki Violette, associate coordinator of Tennessee Cooperative Baptist Fellowship, is the speaker on Friday, **November 1**. Her topic is "Preventing Sexual Abuse Within Churches."



The lunch costs at \$12.50 and begins at 11:45 a.m. and will be catered by Taziki's.

FOR MORE
INFORMATION

Holy Women Icon Project

Holy Women Icon Project Retreat will host "Holy Woman Within: A New Year's Retreat for Spiritual Creatives" on **December 31, 2019-January 4, 2020** in Volcano, Big Island, Hawaii.

The retreat will feature guided painting and journaling, rituals, yoga, creativity, and radical self care and will be led by Angela Yarber, executive director of Holy Women Icon Project.



FOR MORE
INFORMATION

ORDINATIONS

Katie Baker was ordained on November 17, 2019 by First Baptist Church, Lufkin, Texas.

Kamilah Bernstine-Bradley was ordained on October 27, 2019 by Ebenezer Baptist Church, Atlanta, Georgia.

Celestynne Fisher-Bragg was ordained on August 11, 2019 by New Hope Baptist Church, Portsmouth, New Hampshire.

Andrea Huffman was ordained on October 20, 2019 by Chandler Baptist Church, Liberty, Missouri.

Adolynn Newton was ordained on November 17, 2019 by First Baptist Church, Lufkin, Texas.

Kelly Rawlins was ordained on October 27, 2019 by Chesterfield Baptist Church, Moseley, Virginia.

Leah Ryan was ordained on October 20, 2019 by First Baptist Church, Knoxville, Tennessee.

Michelle Shadden was ordained on October 27, 2019 by Peace Haven Baptist Church, Winston-Salem, North Carolina.

Lesley Spitzer was ordained on October 13, 2019 by First Baptist Church, Newport News, Virginia.

Chelsea Waite was ordained on October 27, 2019 by Ebenezer Baptist Church, Atlanta, Georgia.

Melissa Rose Wilson was ordained on November 3, 2019 by First Baptist Church, Statesville, North Carolina.

ON THE MOVE

Allison Benfield is the minister of spiritual growth at St. John's Baptist Church, Charlotte, North Carolina.

Alix Davidson is the director of programs at the Food Literary Project, Louisville, Kentucky.

Audrey Fleming-Hawkins is associate minister to families, youth and children at Parham Road Baptist Church, Richmond, Virginia.

Brittany Graves is the public witness and advocacy associate for American Baptist Home Mission Societies, Valley Forge, Pennsylvania.

Katharine Martin is interim minister of faith formation and education at Knollwood Baptist Church, Winston-Salem, North Carolina.

Kimberly Miller is associate minister of families, Churchland Baptist Church, Chesapeake, Virginia.

Tanya Shearin is children's ministry director at Hunton Baptist Church, Glen Allen, Virginia.

Amber Simpson is associate minister to the university at Chowan University, Murfreesboro, North Carolina.

OPEN POSITIONS

Positions are listed by state, city, open position, church name. BWIM collects these openings from a wide variety of sources, and the degree of openness to women

ministers among the listed churches varies. In its effort to advocate, network, and connect, BWIM provides this list as a resource to those searching for ministry positions.

ALABAMA

Birmingham-Pastor-Baptist Church of the Covenant

Huntsville-Minister of Contemporary Worship-First Baptist Church

ARKANSAS

Little Rock-Pastor-Pulaski Heights Baptist Church

CALIFORNIA

Vallejo-Executive Pastor-Friendship Missionary Baptist Church

COLORADO

Colorado Springs-Youth Pastor-First Baptist Church

FLORIDA

Orlando-Minister to Children and Families-Church on the Drive

Venice-Pastor-South Venice Baptist Church

GEORGIA

Atlanta-Pastor-Wieuca Road Baptist Church

Athens-Pastor-First Baptist Church

Ball Ground-Children and Families-Calvary Baptist Church

Dalton-Minister of Children and their Families-First Baptist Church

Dahlonega-Associate Pastor of Family Ministries-Dahlonega Baptist Church

Eatonton-Pastor-First Baptist Church

Harlem-Minister of Music and Media-Harlem Baptist Church

Jasper-Pastor-First Baptist Church

Jefferson-Minister to Children and Families-First Baptist Church

INDIANA

Columbus-Worship Pastor-First Baptist Church

Evansville-Pastor-American Baptist East

Various-Multi-Bi-vocational Positions-ABC of Indiana and Kentucky

KANSAS

Shawnee-President-Central Baptist Theological Seminary

KENTUCKY

Corbin-Associate Pastor to Youth-First Baptist Church

Corbin-Pastor-First Baptist Church

Frankfort-Associate Pastor of Children and Spiritual Formation-First Baptist Church

Frankfort-Associate Pastor of Missions-First Baptist Church

Lexington-Pastor-Calvary Baptist Church

Louisville-Director of Operations-Broadway Baptist Church

Louisville-Youth and Young Adult Minister-Woodland Baptist Church

Owensboro-Worship Pastor-Macedonia Baptist Church

MARYLAND

Ellicott City-Minister of Youth-Bethany Church

MASSACHUSETTS

Chicopee-Pastor-Beulah Baptist Church
Melrose-Pastor-First Baptist Church

MISSOURI

Ozark-Student Pastor-Firsts Baptist Church
Springfield-Pastor-University Heights Baptist Church

NEBRASKA

Gibbon-Pastor-Gibbon Baptist Church
Scottsbluff-Pastor-Scottsbluff Baptist Church

NEW JERSEY

Haddonfield-Minister of Music-First Baptist Church

NEW MEXICO

Albuquerque-Pastor-Del Note Baptist Church

NEW YORK

Glenville-Pastor-East Glenville Community Church

NORTH CAROLINA

Autryville-Pastor-Clement Missionary Baptist Church
Cary-Associate Pastor for Worship and Music-Westwood Baptist Church
Chapel Hill-Minister of Children-Mount Carmel Baptist Church
Charlotte-Minister to Students and College Students-Pritchard Memorial Baptist Church
Clayton-Director of Music-First Baptist Church
Elon-Pastor-First Baptist Church
Elizabethtown-Pastor-Elizabethtown Baptist Church
Enfield-Pastor-Enfield Baptist Church
Henderson-Pastor-Island Creek Baptist Church
Hickory Rock-Pastor-Hickory Road Baptist Church
Hudson-Chaplain and Faith Community Liaison-Caldwell Hospice and Palliative Care
Mocksville-Minister of Youth and Community Missions-First Baptist Church
Morehead City-Associate Minister of Children and Youth-First Baptist Church
Murfreesboro-Associate Minister to the University-Chowan University
Providence-Pastor-Covenant Reformed Baptist Church
Raleigh-Minister to Youth-Forest Hills Baptist Church
Raleigh-Fund Development Coordinator-North Carolina Council of Churches
Raleigh-Chaplain-Springmoor Retirement Community
Rocky Mount-Minister of Children and Youth-Dortches Baptist Church
Rowland-Pastor-First Baptist Church
Sylvia-Teaching/Lead Pastor-The Summit Church
Valdese-Pastor-Cornerstone Baptist Church
Wake Forest-Minister of Spiritual Formation and Administration-Wake Forest Baptist Church
Wilson-Pastor-Jackson Chapel First Missionary Baptist Church
Windsor-Pastor-Cashie Baptist Church
Winston-Salem-Church Administrator-Ardmore Baptist Church

OHIO

Middletown-Associate Pastor of Worship and Discipleship-First Baptist Church

OKLAHOMA

Oklahoma City-Staff Chaplain-Integrus Hospital

RHODE ISLAND

Ashaway-Pastor-Pilgrim's Baptist Church

Middletown-Bi-Vocational Pastor-Middletown Baptist Church

Newport-Pastor-Community Baptist Church

Warwick-Pastor-Warwick Central Baptist Church

SOUTH CAROLINA

Allendale-Pastor-First Baptist Church

Anderson-Staff Minister (Administration plus Senior Adult or Children's Ministry-First Baptist Church

Conway-Next Generation Pastor-First Baptist Church

Darlington-Associate Youth Pastor-Black Creek Baptist Church

Greenville-Pastoral Residence-First Baptist Church

Greenwood-Associate Pastor and Minister of Students-First Baptist Church

Lakeview-Pastor-First Baptist Church

Rock Hill-Associate Minister for Spiritual Formations and Missions-Oakland Baptist Church

SOUTH DAKOTA

Buffalo-Pastor-Community Bible Church

Sioux Falls-Pastor-First Baptist Church

TENNESSEE

Erwin-Pastor-First Baptist Church

Knoxville-Chaplain-Amedisy's Hospice of Knoxville

Knoxville-Associate Minister of Worship and Arts-Central Baptist Church Bearden

TEXAS

Austin-Administrative Pastor-Sunrise Community Church

Bandera-Pastor-First Baptist Church

Boerne- Minister to Children and Their Families-First Baptist Church

Bryan-Worship Pastor-Northview Baptist Church

Buda-Student Minister-First Baptist Church

Center-Minister of Families-First Baptist Church

Crawford-Pastor-First Baptist Church

Cureo-Youth and Family Minister-First Baptist Church

Del Rio-Pastor-City Church

Fredricksburg-Minister of Youth and Recreation-First Baptist Church

Galveston-Pastor-First Baptist Church

Granbury-Worship and Media Pastor-First Baptist Church

Grandview-Student Pastor-First Baptist Church

Hawkins-Student Minister-Holly Brook Baptist Church

Killeen-Minister of Children-First Baptist Church

Mont Belvieu-Pastor-First Baptist Church

Orange-Pastor-First Baptist Church

Pleasanton-Pastor-Trinity Baptist Church

Port Arthur-Pastor-First Baptist Church

Port Lavaca-Associate Pastor of Youth and Family Ministries-First Baptist Church

Rosenberg-Pastor-First Baptist Church

San Antonio-Pastor-Covenant Baptist Church

San Antonio-Children's Minister-Crossroads Baptist Church

San Antonio-Executive Pastor-First Baptist Church

San Antonio-Pastor-The Fellowship of San Antonio

San Antonio-Student Minister-Parkhills Baptist Church

Sanger-Youth Pastor-First Baptist Church

Snyder-Minister of Music-Colonial Hill Baptist Church
Tye-Minister of Youth-Tye Baptist Church
Universal City-Minister of Students-First Baptist Church
Victoria-Student Pastor-First Baptist Church
Waco-Minister to Children and Families-Day Springs Baptist Church
Waco-Minister of Students / Contemporary Worship-Western Heights Baptist Church
Woodville-Student Pastor-First Baptist Church

VIRGINIA

Appomattox-Pastor-First Baptist Church
Blackridge-Next Generation Pastor-Olive Branch Baptist Church
Bristol-Minister of Music-First Baptist Church
Burkeville-Pastor-Burkeville Baptist Church
Chatham-Pastor-Greenpond Baptist Church
Chester-Associate Pastor for Youth and Young Adults-Chester Baptist Church
Clifton Forge-Pastor-Clifton Forge Baptist Church
Franklin-Pastor-Sycamore Baptist Church
Glen Allen-Associate Pastor for Students-Mount Vernon Baptist Church
Glen Allen-Minister of Children and Families-Mount Vernon Baptist Church
Glen Allen-Associate Pastor for Worship Arts and Missions-Mount Vernon Baptist Church
Haymarket-Associate Pastor for Outreach-Haymarket Baptist Church
Kenbridge-Pastor-Kenbridge Baptist Church
Lebanon-Associate Pastor-Green Valley Baptist Church
Lebanon-Minister of Children and Youth-Green Valley Baptist Church
Lowesville-Pastor-Piney River Baptist Church
Martinsville-Minister of Music-First Baptist Church
Mechanicsville-Minister of Youth and Discipleship-Broadus Memorial Baptist Church
Nathalie-Pastor-Clover Bottom Baptist Church
Nathalie-Pastor-Mulberry Baptist Church
Palmyra-Family Minister-Effort Baptist Church
Red House-Pastor-Providence Baptist Church
Richmond-Student Pastor-Bon Air Baptist Church
Richmond-Worship Leader-Branch's Baptist Church
Richmond-Church Administrator-Fifth Street Baptist Church
Richmond-Pastor-Monument Heights Baptist Church
South Hill-Pastor-First Baptist Church
Smithfield-Minister of Youth and Children-Smithfield Baptist Church
Winchester--Youth and Young Adult Pastor-First Baptist Church

WEST VIRGINIA

Martinsburg-Associate Pastor of Families-First Baptist Church
Princeton-Pastor-New Zion Baptist Church
Wardensville-Pastor-First Baptist Church

State and Regional BWIM Contact Information

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