

These posts are suggestions for you and your church/state BWIM to use in promoting and participating in BWIM Month of Advocacy. You can post all of these if you'd like, but it is not an expectation.

Facebook Graphics can be found here.

Instagram Post Graphics can be found here.

Instagram and Facebook Story Graphics can be found here.



BWIM's Month of Advocacy is less than a month away. How will your church be advocating for women in ministry?



BWIM Month of Advocacy starts on Wednesday! Are you ready?

Need some ideas on how you can advocate for women in ministry in March?

Check out our Month of Advocacy calendar which provides you with easy actionable items for each day of Month of Advocacy. https://bwim.info/wp-content/uploads/2023/02/2023-Calendar-BW IM-Month-of-Advocacy.pdf



Today is the start of BWIM's Month of Advocacy.

This month I am helping to advocate for women in ministry and leadership in Baptist life.

Will you join me?



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30% of women surveyed said they held a different ministerial title than their male counterpart(s).

Individual participant or State BWIM: Did you know that often women in ministry often aren't given the title of minister?

What titles do women in your church hold?

Church participant: Did you know that often women in ministry often aren't given the title of minister?

Here at [Church name], we support women in ministry by giving them their rightful title of Minister.

59% of women in ministry said their judgment was questioned in their

area of expertise.

BWIM works hard to ensure that **women are respected** in their ministerial roles. Learn more at BWIM.info.



49% of women in ministry said they were not paid equally to their male counterpart(s).



Individual participant or State BWIM: One way to support and advocate for women in ministry is to ensure they are receiving equal pay for equal work.

Have you done an audit on the salaries of your ministers?

Church participant: One way to support and advocate for women in ministry is to ensure they are receiving equal pay for equal work.

72%
of women in ministry
said they had to provide
more evidence of their
competence
than their male
counterpart(s) did.

BWIM works hard to ensure that **women are valued** in their ministerial roles. Learn more at BWIM info.



86% of women in ministry experience obstacles to their ministry because of their gender.

BWIM works hard to ensure that **women are supported** in their ministerial roles. Learn more at BWIM.info.



87% of women in ministry said that their congregation's/ context's support of them as a woman in ministry had a direct impact on their ability to thrive. **Individual participant or Church participant:** Our/My church supports women in ministry by [list how you support women in ministry in your church].

State BWIM: How does your church outwardly express its support of women in ministry?

