

a voice for women in baptist life

Vocare

VOLUME 8, NO. 1, SPRING 2014

IN THIS ISSUE

2

You Are Invited

3

Baptist Women in Ministry News

4-5

BWIM Supporters, 2013

6

Dear Addie

7

Remembering Addie

8

A Church that Gives



BAPTIST WOMEN IN MINISTRY
advocating • connecting • networking

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THRIVE

Celebrate and Worship with Baptist Women in Ministry

WEDNESDAY, JUNE 25, 2014

FIRST BAPTIST CHURCH, DECATUR, GEORGIA

WORSHIP at 10 a.m. • LUNCH at 11:15 a.m.

Be watching the BWIM Facebook Page and the BWIM E-newsletter for more details.



ADDIE DAVIS

(1917-2005)

*Celebrating the 50th Anniversary
of Her Ordination*



SHELLEY WOODRUFF

*Preacher for Our Worship
2007 Recipient of the Addie Davis Award
for Excellence in Preaching*

OUR VISION

Baptist Women in Ministry will be a catalyst in Baptist life, drawing together women and men, in partnership with God, to illuminate, advocate, and nurture the gifts and graces of women.

YOU ARE **INVITED** TO OUR ANNUAL GATHERING

BAPTIST WOMEN IN MINISTRY LEADERSHIP TEAM

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Ashley Robinson
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Come join us in June in Atlanta. Our theme for all our events this summer is THRIVE. We will be celebrating the flourishing work being done by God in and through Baptist women. We also will be celebrating the 50th anniversary of Addie Davis' ordination.

WORSHIP

On Wednesday morning, June 25, Baptist Women in Ministry will host its annual gathering at First Baptist Church, Decatur. The 10 a.m. worship will be led by past recipients of the Addie Davis Awards, and the preacher for the morning will be Shelley Hasty Woodruff, the 2007 recipient of the Addie Davis Award for Excellence in Preaching.

LUNCH

Worship will be followed by lunch at 11:15 a.m. Tickets for lunch will be \$20 and will be available on the BWIM website – www.bwim.info. More details to come soon.

NEW BOOK

A new book will be available at the lunch. BWIM in partnership with Smyth & Helwys has a new collection of sermons preached by Addie Davis Award recipients. The collection, *The World is Waiting for You: Celebrating the 50th Ordination Anniversary of Addie Davis*, is co-edited by Pam Durso and LeAnn Gunter Johns and includes twenty-seven sermons by eighteen preachers.

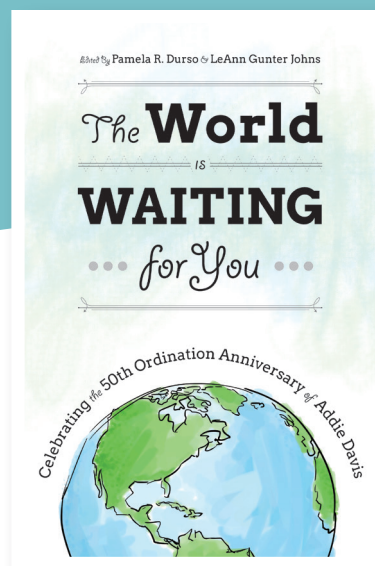
The collection also includes a biographical introduction to Addie as well as two of her sermons. One of those sermons, "Waiting for You," was preached in her home church,

Covington Baptist Church, Covington, Virginia, on June 5, 1988, and in that sermon, she said, "Remember this is your day. Now is your turn. The world waits to see what you will do, and God waits expectantly for you." In 1964, the world was waiting for Addie Davis. It was her day, her turn. And in 2014, the world is waiting for those women who are now serving but especially those who have yet to hear God's call.

The World is Waiting for You: Celebrating the 50th Ordination Anniversary of Addie Davis will be available at the lunch, and many of the preachers featured in the book will be present for a book signing.

WORKSHOP

BWIM will host a workshop, "THRIVE: Successfully Negotiating the Search Process," at the Cooperative Baptist Fellowship's General Assembly. The workshop will feature a panel of lay church leaders and ministers who have recently journeyed through the search process and navigated the challenges of that process. They will share lessons learned along the way. The discussion will focus on practical helps for the candidate and for the congregation in completing a success search. More details to come soon.



BAPTIST WOMEN IN MINISTRY NEWS

MONTHLY CONVERSATIONS

An ongoing collaborative group led by Devita Parnell and Pam Durso gathers monthly for conversations about women and Baptist life. The group meets via phone conference call and/or online live meetings. In 2014, these conversations address “The Messy Stuff of Ministry,” including legal challenges, personnel issues, fundraising, and conflict. To be part of these conversations, email Ashley Robinson for details – ashleyrobinson@bwim.info.

LAURA LEAVELL

Tuesday, April 1 — 10:30 a.m. EST
“Practice Sabbath? Who Has Time”

TARYN DEATON

Tuesday, May 6 — 10:30 a.m. EST
*“Who Me? Ask for Money?
Fundraising 101”*

LARRY DECUIR & ALLISON TENNYSON

Monday, June 2 — 10:30 a.m. EST
*“Hiring, Firing, Supervising?
Handling Tricky Personnel Stuff”*

KEITH GAMMONS

Tuesday, August 12 — 10:30 a.m. EST
*“I Want to Write! Practical Advice on
Writing and Being Published”*

BLOG

The BWIM Blog features regular posts about ministry, friendship, and life written by Tammy Abee Blom, Brittany Riddle, and others. To read, visit www.bwim.info/blog/. You will be inspired, amused, and touched by posts on the BWIM blog.

DEAR ADDIE

“Dear Addie” is a bi-monthly blog post designed to provide encouragement and advice for women seeking to navigate life and ministry. If you are in need of some words of wisdom from a wise and trusted minister, send your questions to dearaddie.advice@gmail.com. “Addie” will answer you via the BWIM blog. Please know that your question is confidential and identifying information will be changed to protect your anonymity. See page 6 to read a recent post by Dear Addie.

MARTHA STEARNS MARSHALL

Since 2007, BWIM has called on churches to invite women into their pulpits during the month of February. Be sure to visit the BWIM Facebook page to see photos of many of the 2014 preachers.

MENTORING

BWIM now sponsors ten mentoring groups with a seasoned minister fostering

these conversations. Formation of more groups will be a priority in 2014.

NEXT SUNDAY

BWIM, in partnership with Smyth & Helwys in 2014, is providing a weekly devotion written by Baptist women ministers and posted on the NextSunday Resources blog. These “Thrive devotionals” walk through the Gospel of Matthew, focusing attention on the ways in which God is at work in our lives. The twelve writers are Kristy Bay, Lauren Brewer Bass, Valerie Burton, Pam Durso, Erin Robinson Hall, Allison Kentle, Katie McKown, Julie Pennington-Russell, Kyndall Rothaus, Amy Shorner-Johnson, and Cynthia Insko. To read the devotions, visit <http://www.nextsunday.com/category/thrive/>.

CONNECT WITH BWIM

To keep up with women in ministry events, new books, recent ordinations, and open ministry positions, sign up for the BWIM monthly e-newsletter and our printed newsletter, *Vocare*. To be added to the e-mail and mailing lists, contact Ashley Robinson at ashleyrobinson@bwim.info. Also be sure to follow BWIM on Facebook and Twitter, where you will see photos from ordinations and of Martha Stearns Marshall preachers and find announcements about upcoming events.

WITH MUCH THANKS TO BAPTIST WOMEN IN MINISTRY SUPPORTERS, 2013

BWIM 360

Sheri and Bob Adams
Judith B. Bailey
Patricia Baldwin
Hal Bass
Katrina Brooks
Kent and Ann Brown
Kristina Woods Brown
Gary Burton
Eileen Campbell-Reed
Kathy Gore Chappell
Donna Charlton-Starks
Cindy and Ryan Clark
Reba Cobb
Virginia Connally
Susan and Jim Crumpler
Carolyn Hale Cubbedge
Taryn Deaton
Rebecca Dixon
Pam Durso
Karen Metcalf Eickhoff
Sue Fitzgerald
Bill Gunter
Yvonne Harold
Ircel Harrison
Karen Hatcher
Emily Holladay
Barry Jones
Allie Kilpatrick
Susan Elliot Kimball
Deborah Loftis
Julie Long
Molly T. Marshall
Gloria Martin
Nancy Stanton McDaniel
Kristen Muse

Roger and Suzii Paynter
Charity Roberson
Mac and Lorita Robinson
Anthony Mark Roza
Kenda Russell
Robin Sandbothe
Robert Stephens
Meredith and James Stone
Tambi Swiney
Virginia Taylor
Benjamin Van Fleet
Brent and Nancy Walker
Mark and Rebecca Wiggs
Laura Willis
Sandy Wisener
Charles Yarborough II

INDIVIDUALS

Mary Yangsook Ahn
Jann Aldredge-Clanton
Courtney Allen
April Alston
Pat and Carolyn Anderson
Robin Bolen Anderson
Martha Bailey
Doris Blackwell
Carolyn Blevins
Tammy Abee Blom
Susan Borwick
Donna Britt
Nancy Brock
Caralie Nelson Brown
Tiffany Brown
Charles and Diane Bugg
Amy Butler
Tony Cartledge

Rebeca Caswell-Speight
Susan S. Cauley
Michael Cheuk
John Chowning
Phil and Mary Christopher
Agnes Church
Ruth Clowater
Fredia Cole
Delores Cooper
Gail Coulter
Anne Cronic
Cherilyn Crowe
Jayne Davis
Paul and Amelia Debusman
Robert Dietz
Denise Dinkins
Helen Duncan
Tillie Duncan
Alex Durso
Harold and Martha Edwards
Marcy Griffith
Martha Kate Hall
John Haun
William Craig Henry
Diane Hill
Linda Hill
Dan and Betty Hobbs
Sarah Holik
Holly Hollman
Lydia Hoyle

Gladys Huff
James Huff
Dalen and Shari Jackson
Dani Jones
Joseph and Frances Jones
Marcia Jordan
Charlene Kelley
Wanda Kidd
Brittany Krebs
Joseph Laguardia
Helen W. Landes
Judy Landon
Allison Larimore
Ruth Perkins Lee
Linda Lewis
Jane Lyon
Terry and Joan Maples
Jerry and Adell Martin
LaVeta Martin
Susan Martin
Karen Massey
Carolyn Mathis
Juanita Maxey
Rebecca Husband Maynard
Emily Hull McGee
Christy McMillin-Goodwin
Judy McReynolds
Geneva Metzger
Elizabeth Milazzotto
Betty Pugh Mills

BWIM 360 is our giving campaign. We asked supporters to give a one-time gift of \$360 or a monthly gift of \$30 so that BWIM could expand its ministries. We are thankful for the overwhelming response to this campaign.

Helen Moore-Montgomery
Sally Morgan
Douglas Murray
Esther Soud Parker
Julie Pennington-Russell
Dixie Lea Petrey
Bill and Ruth Pitts
LeDayne Polaski
Morgan Ponder
Alicia Porterfield
Bo Prosser
Melody Pryor
Stacy Pyle
Ginny Richardson
Helen Riley
F. Gayle Roberts
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Ro Turner Ruffin
Julie O'Teter Sadler
Doyle Sager
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Jorene Swift
Cynthia Thomas
Bill and Leta Tillman
Mildred Todd
James Travis
Earline Vaughn
Carrie Veal
Lucy H. Vick
Tonya Vickery
Naomi Walker

Rebecca A. Wall
Rhonda Walton
Mary Watson
Kara Wheeler
Teresa Gunter White
Winnie V. Williams
Donald Williford
Jean Willingham
David and Ann Wilson
Joyce Cope Wyatt
Ouida Wyatt
Brett and Carol Younger

CHURCHES

Beulah Baptist Church, Milledgeville, GA
Broadway Baptist Church, Louisville, KY
Calvary Baptist Church, Asheville, NC
First Baptist Church, Abilene, TX
First Baptist Church, Asheville NC
First Baptist Church, Austin, TX
First Baptist Church, Berea, SC
(Harriett Baker Sunday School Class)
First Baptist Church, Goldsboro, NC
First Baptist Church, Gretna, VA
First Baptist Church, Griffin, GA
First Baptist Church, Madison, NC
First Baptist Church, Sylva, NC
First Baptist Church of Williams, Jacksonville, AL
Grace Baptist Church, Richmond, VA
Greenwood Forest Baptist Church, Cary, NC
Highland Hills Baptist Church, Macon, GA
Lamberth Memorial Baptist Church, Roxboro, NC
LaVega Community Church, Bellmead, TX
Meadow Heights Baptist Church, Collinsville, IL
Memorial Baptist Church, Buies Creek, NC
Metro Baptist Church, New York, NY
Northminster Baptist Church, Jackson, MS
Northside Baptist Church, Clinton, MS
Peace Haven Baptist Church, Winston-Salem, NC
Peachtree Baptist Church, Atlanta, GA
Pintlala Baptist Church, Pintlala, AL
Randolph Memorial Baptist Church, VA
Second Baptist Church, Liberty, MO

Second Baptist Church, Little Rock, AR
University Heights Baptist Church, Springfield, MO
Wake Forest Baptist Church, Winston-Salem, NC
Watts Street Baptist Church, Durham, NC
White Oak Baptist Church, Clayton, NC

FOUNDATIONS

The Baugh Foundation
Christian Missions Concern
Grant Me the Wisdom Foundation
Ministers and Missionaries Benefits Board

ORGANIZATIONS

Cooperative Baptist Fellowship
Cooperative Baptist Fellowship of Arkansas
Cooperative Baptist Fellowship of Georgia
Cooperative Baptist Fellowship of North Carolina
Tennessee Cooperative Baptist Fellowship

COLLEGES, UNIVERSITIES, AND SEMINARIES

Baptist Seminary of Kentucky
Campbell University Divinity School
Central Baptist Theological Seminary
Logsdon Seminary
McAfee School of Theology
Samford University
Wake Forest University School of Divinity

GIFTS MADE IN HONOR OR MEMORY

Amy Butler,
In honor of Molly Marshall
Jaime Fitzgerald,
In honor of Christine Jones and Nnette Measels
Barry A. Jones,
In honor of Roy and Carolyn DeBrand
Susan Martin,
In honor of Meredith Stone
Juanita Maxey,
In memory of Sarah Withers
Paula Settle,
In honor of Carolyn Hale Cubbedge

DEAR ADDIE



ADDIE DAVIS

“Dear Addie”

is a bi-monthly blog.

*If you are in need of advice
from a wise and trusted minister,
send your questions to
dearaddie.advice@gmail.com.*

*“Addie” will answer via
the BWIM blog.*

*The photo of Addie Davis
is provided courtesy of
Special Collections, Jack Tarver
Library, Mercer University,
Macon, Georgia.*

DEAR ADDIE,

I will graduate from seminary in May and am in the process of exploring two job opportunities. Today, a friend told me how excited she was to be applying for one of these positions. I shared with her that my resume was also at that particular place. At this point, I feel like my friend is a better fit for the position. She already has some semi-connections with the church, knowing some people there. While I am excited about considering this position as well, I feel as though I am a better match in the second position I am seeking. Any suggestions on how to proceed? In a way, I feel like it is wasting time to continue considering the first position for which my friend seems to be a better match.

Also, this may not be the last time a friend will be applying for the same position[s] that I am. Is there a particular etiquette to observe? Suggestions appreciated.

Needing to Know

DEAR *Needing to Know*,

I know how short time seems in your last semester of school, but opportunities to interview with churches are an important part of your education. Whether you are right for the job or not, you may offer something in the interview that the committee needs to hear or think about for their process. The experience may offer you something you need to learn or consider for the future.

Withdrawing from a search process because you feel that your friend is a better fit does not mean that your friend will get the job. The problem with your deciding which person is

the best fit for the church without meeting with the church first is that you do not have all of the information you need to make that call.

Being on a search committee can be a spiritually significant experience. Effective committees use the opportunity to not only search for a new minister, but to pray about and talk about what new possibilities and commitments God might want them to consider. Like the person who prays, “God, may something happen in worship today that’s not in the bulletin,” churches and ministers who are looking for each other would be wise to pray, “God, may something happen in this process that moves beyond our expectations.”

Talking to a variety of candidates can enrich a committee’s process, spark their imaginations, raise questions they need to hear and ask, and help them listen for God. Your participation would likely help the committee fulfill its own ministry. Finding the right person for a church position takes a village that may need to include you.

Friends in ministry often find themselves applying for the same positions. Being upfront and letting your friend know that you both applied for the same job, as you did, was honest and respectful of your friendship. At the same time, showing respect for a search committee that reaches out to you is important as well. This may mean keeping the conversation you have with the committee within the boundary of that meeting. Keep remembering that everyone in this picture is trying to be faithful to the call to serve Christ’s church.

LOVE,

Addie



REMEMBERING ADDIE

by Pam Durso

This year, in 2014, we remember and give thanks for Addie Davis, who in 1964 became the first woman to be ordained by a Southern Baptist church. In August of 1964, Watts Street Baptist Church in Durham, North Carolina, ordained her to the gospel ministry.

Over the course of the next forty years, Addie pastored three churches—one in Vermont, one in Rhode Island, and one in Virginia. During those years, she was an inspiration to many of the women who followed her into ministry and were ordained. Addie was often invited to speak at women in ministry conferences, and her ordination became a well-celebrated milestone marker for the moderate and progressive Baptists who supported women in ministry.

Addie passed away on December 3, 2005. Her funeral was held four days later in Covington, Virginia. News of her death reminded moderate and progressive Baptists of the gift Addie Davis had been. In the days just after her funeral, when I was asked for a comment about her contributions, my response was she “served, and will continue to serve, as a role model to the many Baptist women who have followed in her footsteps. What made Addie Davis so remarkable was not her place in history as the first woman to be ordained by a Southern Baptist church; it was her humility, her compassion, and her warm spirit. She faithfully followed God’s calling, serving three churches as pastor or co-pastor. Her focus in those churches was on caring for the people and being with them in times of crisis.”¹ Indeed, Addie was a remarkable human being, a persistent and compassionate leader, a gifted pastor, and a woman of great humility. Baptists could not have selected a better person to be “first.”



Of all Addie’s many admirable qualities, perhaps the greatest was her faithfulness. She clung faithfully to the dream that God placed in her heart, even though dreams such as hers are often dangerous and involve risk. In her 1985 sermon at the Baptist Women in Ministry meeting, she proclaimed that “a dream born of God within one’s heart should be heeded. Human forces may try to defeat us, but the strong of heart will keep trying, not willing to have that dream destroyed.”² Addie encouraged women to “keep on dreaming and cherish the dream God has given you!”³

In this the fiftieth anniversary year of her ordination, we thank God for the life and ministry of Addie Davis.

The Certificate of Ordination photo provided courtesy Special Collections, Jack Tarver Library, Mercer University, Macon, Georgia

¹“Addie Davis, first woman ordained as Southern Baptist pastor, dies at 88,” Associated Baptist Press, December 9, 2005, <http://www.abpnews.com/archives/item/831-addie-davis-first-woman-ordained-as-southern-baptist-pastor-dies-at-88#.Utqr7BAo7IU>, accessed January 21, 2014.

²Addie Davis, “A Dream to Cherish,” *Folio*, Autumn 1985, 1.

³*Ibid.*

BAPTIST WOMEN IN MINISTRY

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A CHURCH THAT GIVES

HAYES BARTON BAPTIST CHURCH,
RALEIGH, NORTH CAROLINA

by Kristen Muse

“I have never been to a church that is so warm and welcoming.” Those are the words that I hear time and again about the congregation that I am privileged to serve as associate pastor. The members of Hayes Barton Baptist Church in Raleigh, North Carolina welcome, love, and extend grace to so many. For the past eleven years, I have seen the countless ways that they give of themselves and share Christ’s love throughout the world.

Our greatest ministries at Hayes Barton have often begun with a passion expressed by one member followed by prayers and a few conversations. I have discovered that they are surely a people willing to take risks for the kingdom. When a need is made known, it is difficult to hold them back. They are givers—giving to those in need. They are people of prayer—lifting up the needs of each other and the larger community. They are doers—building, teaching, using their gifts. They are supporters—of each other, community and global organizations, and Baptist Women in Ministry.

Hayes Barton is a church rich in history in its support of women leaders, ordaining women as deacons and ministers and, in the past few years, financially supporting BWIM. The church has also supported me, giving me freedom to explore and live out my call in ways that I had never imagined. Our members do that for each other as well.

During Holy Week, the members of Hayes Barton will gather for mid-day services. Five young ministers with connections to this church will return to lead those services. Three of the ministers are women. I am so grateful for the opportunity to serve here and thankful for the way that this congregation affirms God’s gifts in all people.

AN INVITATION TO GIVE

Join Hayes Barton in supporting Baptist Women in Ministry’s good work of advocating, connecting, and networking. You can give online at www.bwim.info or send in a contribution to Baptist Women in Ministry, P.O. Box 941294, Atlanta, GA 31141-1294.

