

a voice for women in baptist life
Vocare

REFRESH THE DREAM

BAPTIST WOMEN IN MINISTRY
CELEBRATES THIRTY YEARS!



WEDNESDAY, JUNE 26, 2013

FIRST BAPTIST CHURCH, GREENSBORO, NORTH CAROLINA

OUR VISION

Baptist Women in Ministry will be a catalyst in Baptist life, drawing together women and men, in partnership with God, to illuminate, advocate, and nurture the gifts and graces of women.

THE WORSHIP OF GOD

PRELUDE

Anita Thompson

WELCOME TO WORSHIP

Pam Durso

INVOCATION

Larry Hovis

"DO YOU HEAR THE WOMEN SING"

led by Karen Massey & Rachel Gunter Shapard

Do you hear the women sing

Singing the song of sacred friends

It is a melody of grace-with-strength to lift, to heal, to send.

When the beating of your heart echoes the need for justice done

There is a fellowship of joy when tomorrow comes.

When the darkness passes over us, get up and stand with me.

When the day is breaking dawn again, the face of Christ we'll see.

Our adventurous journey will mirror the presence of God.

Do you hear the women sing

Singing the song of sacred friends

It is a melody of grace-with-strength to lift, to heal, to send.

When the beating of your heart echoes the need for justice done

There is a fellowship of joy when tomorrow comes.

Beyond the threshold of your sight the leap of faith propels
Sometimes lonely, sometime rich-in-love, the Spirit deep indwells.

Compassion and kindness will echo the presence of Christ.

Do you hear the women sing

Singing the song of sacred friends

It is a melody of grace-with-strength to lift, to heal, to send.

When the beating of your heart echoes the need for justice done

There is a fellowship of joy when tomorrow comes.

Words by Suzii Paynter

THE BEGINNING OF A DREAM

Elizabeth Flowers

THE DREAM CONTINUES AND GROWS

Video Presentation

NEW TESTAMENT READING 2 Corinthians 4:7-12

Miriam Chacon-Peralta

SERMON

"We Still Have this Treasure"

Nancy Sehested

"SING A NEW CHURCH"

led by Karen Massey

Summoned by the God who made us
Rich in our diversity,
Gathered in the name of Jesus,
Richer still in unity:

CHORUS:

Let us bring the gifts that differ
And, in splendid, varied ways,
Sing a new church into being,
One of faith and love and praise
Radiant risen from the water;
Robed in holiness and light,
Male and female in God's image
Male and female God's delight.

Bring the hopes of every nation;
Bring the art of every race.
Weave a song of peace and justice:
Let it sound through time and space.

CHORUS

Draw together at one table
All the human family;
Shape a circle ever wider
And a people ever free.

CHORUS

Words by Delores Dufner, OSB • Tune "Come Thou Fount of Every Blessing"

COMMUNION	<i>Emily Hull McGee & Jane Hull</i>
SONGS OF COMMUNION	<i>Alyssa Aldape</i>
DREAMING INTO THE FUTURE	<i>Video Presentation</i>
REFRESH THE DREAM	<i>Suzii Paynter</i>
A TIME FOR GIVING	<i>Pam Durso</i>
A PRAYER OF THANKSGIVING	<i>Molly T. Marshall</i>

"DO YOU HEAR THE WOMEN SING"

led by Karen Massey

Do you hear the women sing
Singing the song of sacred friends
It is a melody of grace-with-strength to lift, to heal, to send.
When the beating of your heart echoes the need for justice done
There is a fellowship of joy when tomorrow comes.

A FEW ANNOUNCEMENTS	<i>Pam Durso</i>
BENEDICTION	<i>Molly Brummett & Heather Mustain</i>

WORSHIP LEADERS

Alyssa Aldape — student at McAfee School of Theology, Atlanta, Georgia.

Molly Brummett — recipient of the 2013 Addie Davis Award for Excellence in Preaching.

Miriam Chacon-Peralta — senior benefits consultant with the Ministers and Missionaries Benefit Board, Windemere, Florida.

Pam Durso — executive director of Baptist Women in Ministry, Atlanta, Georgia.

Elizabeth Flowers — assistant professor of American religious history at Texas Christian University, Fort Worth, Texas.

Larry Hovis — executive coordinator of the Cooperative Baptist Fellowship of North Carolina, Winston-Salem, North Carolina.

Jane Hull — interim pastor of First Christian Church, Birmingham, Alabama.

Molly T. Marshall — president of Central Baptist Theological Seminary, Shawnee, Kansas.

Karen Massey — associate professor of Christian education and faith development at McAfee School of Theology, Atlanta, Georgia.

Emily Hull McGee — minister to young adults at Highland Baptist Church, Louisville, Kentucky.

Heather Mustain — recipient of the 2013 Addie Davis Award for Outstanding Leadership in Pastoral Ministry.

Suzii Paynter — executive coordinator of the Cooperative Baptist Fellowship, Atlanta, Georgia.

Nancy Sehested — co-pastor of the Circle of Mercy Congregation and prison chaplain at Marion Correctional Institution, Asheville, North Carolina.

Rachel Gunter Shapard — associate coordinator of Cooperative Baptist Fellowship of Florida, Jacksonville, Florida.

Anita Thompson — associate pastor for music and worship at First Baptist Church, Ahsoskie, North Carolina.

INVITATION TO RECEPTION

Join us in the fellowship hall for a dessert reception following worship. The award recipients will join us at the reception. Please take a moment to congratulate them.

Four authors will be present at the reception for book signings and books will be available for purchase: **Elizabeth Flowers**, *Into the Pulpit: Southern Baptist Women and Power Since World War II*; **Karen Massey**, *And Your Daughters Shall Prophesy: Sermons by Women in Baptist Life*; **Alicia Porterfield**, *A Divine Duet: Ministry and Motherhood*; and **Christine Smith**, *Beyond the Stained Glass Ceiling: Equipping and Encouraging Female Pastors*.

Miriam Chacon-Peralta, senior benefits consultant with the Ministers and Missionaries Benefit Board, will have an exhibit at our reception. Please stop by and thank her for the good support given BWIM by MMBB.

Review & Expositor: A Quarterly Baptist Theological Journal will have an exhibit at the reception and will have copies of its most recent journal titled “Current Status of Baptist Women in Ministry” for sale. Pam Durso served as issue editor. This issue includes articles by Eileen Campbell-Reed, Isabel Docampo, Pam Durso, Elizabeth Flowers, Tracy Hartman, Courtney Lyons, Kyndall Renfro, and Meredith Stone.

The return shuttle service to the hotel will begin at 9:00 p.m. and will run every thirty minutes. The final shuttle leaves the church at 10:00 p.m.

ACKNOWLEDGEMENTS

With much appreciation to all who have made this celebration gathering possible and who support the ongoing work of Baptist Women in Ministry:

Suzii Paynter for sharing her beautiful words for this special occasion. Suzii wrote “Do You Hear the Women Sing,” which is set to the tune of “Do You Hear the People Sing” from Les Miserables. While the popular lyrics are a song of war, a song of “angry men,” Suzii’s vision was to overlay words of sacred friendship and compassion and transform this song into one of joy.

The Cooperative Baptist Fellowship for providing transportation.

Smyth & Helwys Publishing for providing a complimentary, copy of *Reflections Devotional Guide* for all our worshippers. This issue highlights the work of Baptist Women in Ministry, and includes devotions written by 122 supporters of our organization.

Baptist Seminary of Kentucky, Campbell University Divinity School, Central Baptist Theological Seminary; Church Benefits Board, Cooperative Baptist Fellowship of North Carolina; Cooperative Baptist Foundation; First Baptist Church, Asheville, North Carolina; First Baptist Church, Austin, Texas; Logsdon School of Theology; McAfee School of Theology; Ministers and Missionaries Benefit Board; Tennessee Cooperative Baptist

Fellowship; and Wake Forest University School of Divinity for their support of BWIM’s Thirtieth Anniversary Celebration.

Ministers and Missionaries Benefit Board and Samford University’s Resource Center for Pastoral Excellence for helping underwrite this evening of worship and celebration.

Danny Musten for his help in filming at Watts Street Baptist Church and Kristen Harris for her hard work in filming and producing the two videos presented during our worship time.

Logsdon School of Theology, Abilene, Texas, Northside Drive Baptist Church in Atlanta, Georgia, and Watts Street Baptist Church in Durham, North Carolina for opening their doors for the filming of our videos.

The Baugh Foundation for faithful and generous support of Baptist Women in Ministry.

First Baptist Church, Greensboro, North Carolina, for hosting our celebration and for their warm hospitality.

LEADERSHIP TEAM

Baptist Women in Ministry is led by a remarkable team of leaders, who give freely of their time, giftedness and friendship in moving BWIM ahead:

Courtney Allen
Judith Bledsoe Bailey
Gwen Brown
Emily Hull McGee
Kristen Muse
Stacy Pyle
Carolyn Staley
Meredith Stone



Gwen Brown and Carolyn Staley will rotate off the Leadership Team following this gathering, and we will greatly miss their faces around our table. Their support of BWIM and its vision has been invaluable.

BAPTIST WOMEN IN MINISTRY A SHORT HISTORY

by Eileen Campbell-Reed and Pam Durso

FOUNDING MOTHERS

Becky Albritton
Patricia Ayres
Pat Bailey
Linda McKinnish Bridges
Harriett Clay
Reba Sloan Cobb
Jeni Cook
Anne Davis
Pearl DuVall
Velma Farrell
Nancy Foil
Lela Hendrix
Cindy Harp Johnson
Molly Marshall
June McEwen
Barbara McNeir
Karen Conn Mitcham
Anne Thomas Neil
Carol Noffsinger
Brenda Paddleford
Betty McGary Pearce
Nina T. Pollard
Verna Quirin
Inez Register
Nancy Hastings Sehested
Linda Stack
Evelyn Stagg
Susan Taylor
Lynda Weaver-Williams
Carolyn Weatherford
Jenny Graves Weisz

In the 1970s, Southern Baptists sponsored several national meetings that focused on women's roles in the church, including the Southern Baptist Christian Life Commission's 1974 "Christian Liberation for Women" and the 1978 "Consultation on Women in Church-Related Vocations." These preludes laid important groundwork for the founding of what would become Baptist Women in Ministry, but ultimately the organization had to form outside the official structures of the denomination.

In June 1982, the Woman's Missionary Union (WMU) sponsored a "Women in Ministry Dinner," held in New Orleans, Louisiana, just prior to the SBC annual meeting. Sarah Frances Anders presented a paper on the status of women in ministry, and she concluded her remarks by calling for the formation of a network of fellowship and support for Baptist women ministers. WMU leaders pledged to provide assistance in this new venture.

Four months later, in October 1982, at a conference on "Issues Affecting Women" in Charlotte, North Carolina, Nancy Hastings Sehested called

for national and regional conferences to be planned for Southern Baptist women ministers and for a newsletter to be produced and disseminated.

After this meeting, Sehested conferred with numerous Southern Baptist women and consulted with influential Southern Baptist leaders. Her work resulted in a December meeting at the Christian Life Commission's office. Those in attendance concluded that a gathering for Baptist women ministers should be held prior to the June 1983 SBC meeting in Pittsburgh, Pennsylvania.

At a March 20-21, 1983, planning meeting in Louisville, Kentucky, Sehested outlined the formation of this new organization that would encourage women to fuller ministries in churches and in the denomination; provide an avenue for sharing "the joys and struggles as disciples of Christ;" instill in women courage, insight, and strength; and explore, discuss, and form new paradigms of leadership, paradigms that encourage empowerment rather than control. During a business session, Reba Sloan Cobb and Betty Pearce McGary presented a proposal that called for the

creation of a Center for Women in Ministry, which would provide a newsletter, counseling, and resume services.

On June 11, 1983, seventy-five people attended the first meeting of Women in Ministry, SBC, as the organization was initially called. Anne Davis convened the two-day meeting, announcing that this organization should be independent and should speak to its own needs and not be tied to an agency of the SBC. The theme of the meeting was "We Have This Treasure," based on 2 Corinthians 4:7-12. During the business session, the participants adopted a purpose statement that noted that the organization should "provide support for the women whose call from God defines her vocation as that of minister . . . and to encourage and affirm her call to be a servant of God." Participants unanimously agreed to gather again prior to the 1984 SBC meeting in Kansas City.

Soon after the June 1983 meeting, Southern Baptist women ministers began to organize on the state level. Women in Ministry, North Carolina was formed in the fall of 1983. Similar groups were soon meeting in Alabama,

Kentucky, Tennessee, and Texas.

On June 9-10, 1984, at the second gathering, 250 women and men of all ages and all areas of ministry attended. The meeting was convened by Anne Thomas Neil. In the days immediately following this second gathering, messengers at the SBC meeting adopted a resolution titled “On Ordination and the Role of Women in Ministry,” which concluded “we encourage the service of women in all aspects of church life and work other than pastoral functions and leadership roles entailing ordination.”

At the June 1986 meeting, participants voted to rename the organization, changing the name from WIM, SBC to Southern Baptist Women in Ministry. They also adopted a constitution; began using a designation of officers, and expanded the steering committee to eighteen members who would serve three-year terms.

In 1987, Sarah Frances Anders presented a statistical report, which confirmed at least 460 clergywomen in the SBC, including 18 pastors, more than 36 associate pastors, 4 associational missionaries, and more than 20 campus ministers

The 1995 SBWIM annual meeting was highlighted by the historic vote to change the name of the organization from SBWIM to Baptist Women in Ministry. That fall, at a revisioning retreat, the BWIM board of directors discussed an offer from Central Baptist Theological Seminary

to move BWIM to Kansas City, Kansas. In 1996, the organization, after expressing much gratitude to Crescent Hill Baptist Church for so generously housing and supporting BWIM, moved the offices to Kansas City.

In August 2000, BWIM president, Raye Nell Dyer hosted a special “Reimaging Retreat,” during which new and previous BWIM leaders were invited to lend their wisdom to the effort. One of the lasting outcomes of the retreat was the crafting of a vision statement: “Baptist Women in Ministry will be a catalyst in Baptist life drawing together women and men, in partnership with God to illuminate, advocate and nurture the gifts and graces of women.” Out of this new vision, the first ever full-time executive director, Susan Miller was hired in November of 2001. Kim Snyder was employed as the office manager. Despite the good planning and a fresh vision, several factors converged, which made this model of leadership financially unsustainable, including a downturn in the economy following September 11.

By 2003, the twentieth anniversary of BWIM, it was time again to rethink the direction and purpose of the organization. That year, the BWIM board, led by its president, Karen Massey, appointed a Transition Team. After eighteen months of work, the Transition Team recommended moving BWIM to the

campus of Mercer University’s McAfee’s School of Theology in Atlanta, Georgia, and changing the board structure by reducing the number of elected board members to a Leadership Team of eight members. The decision was also made to restructure the organization from a membership-based group to a donor-supported organization. Finally, a new name for the newsletter was adopted: *Vocare*:

A Voice for Women in Baptist Life.

The Leadership Team followed through on many of these recommendations and also embraced new initiatives. They commissioned four “State of Women in Baptist Life” reports (2005, 2006, 2007, 2010). They initiated a new annual emphasis—the Martha Stearns Marshall Month of Preaching. They sponsored workshops and gatherings. The vision, however, soon outgrew the time constraints of its volunteer leadership, and in July 2009, the Leadership Team employed Pam Durso as a full-time executive director.



Top: Molly Marshall preaching at the Southern Baptist Women in Ministry worship service, June 9, 1985.



Bottom: 1987 SBWIM officers: Anne P. Rosser, vice president; Elizabeth S. Bellinger, president; Diane E. Hill, recording secretary; and Marilyn Prickett, program chairperson.

TWO NEW AWARDS



Brittany Stillwell Krebs was ordained on April 21, 2013 at Buechel Park Baptist Church, Louisville, Kentucky.



Jennifer Harris Dault, Lyvonne Briggs, Debra Sermons shared a moment during the Academy of Young Preachers in January 2013.



On March 6, 2013, Missy Ward began service with the Cooperative Baptist Fellowship as refugee women's advocacy coordinator for Refuge and Hope International in Kampala, Uganda.

During the past thirty years, Baptist Women in Ministry has been sustained by hundreds of churches, churches that have supported BWIM with prayers and contributions, churches that have stood alongside this organization and encouraged the work, nurtured the faith of girls and women, affirmed women's callings and giftedness, blessed and ordained women as ministers, called women to serve in their midst, and sent women out to serve in the world.

The work of BWIM and the service of Baptist women ministers would not have been possible without churches. In gratitude, Baptist Women in Ministry on its thirtieth anniversary establishes a new recognition: the Baptist Women in Ministry Church of Excellence.

On June 26, 2013, the first church recipient of this new recognition is Watts Street Baptist Church in Durham, North Carolina. Watts Street is well known for being the first church to ordain a Southern Baptist woman. On August 9, 1964, Watts Street ordained Addie Davis to the gospel ministry. Over the last nearly fifty years, Watts Street has continued to affirm the gifts and callings of women ministers and to empower women leaders in its congregation.

Watts Street has also been a faithful and affirming supporter of Baptist Women in Ministry, by sending an annual contribution and by continually reaching out to BWIM with care and encouragement. Diane Eubanks Hill, minister with adults, at Watts Street, and her daughter, Mary Elizabeth Hanchey, who is interim director of the children's music ministries and co-founder of the Hannah Ministry and Project Pomegranate, ministries that support those who have experienced infertility, miscarriage, and infant loss, are present at this service.

Baptist Women in Ministry has also been sustained by the many mentors among us, women and men who have given of their time, their words, their love and encouragement to Baptist women called by God. These mentors have walked alongside, listened to, and occasionally nudged women new to ministry to follow God's leading, to use their best gifts for God's kingdom. One of those mentors was Frankie Huff Granger.

For over twenty years, Frankie Granger served alongside the membership of First Baptist Church, Berea, South Carolina. She began as kindergarten director in 1968 and retired as minister of education in 1991.

She was a pioneer, venturing into unknown territory and clearing a path for women ministers who would follow her.

In the 1970s and 1980s, Frankie gave her time and energy to organizations such as the Religious Education Association, the Southeastern Baptist Religious Education Association, and the South Carolina Baptist Religious Education Association. For the latter organization, Frankie served as its vice president in 1984 and then as its president in 1985. She was also a Special Worker for the Sunday School Department of the South Carolina Baptist Convention and a Preschool Specialist with the Southern Baptist Convention.

But perhaps Frankie's best gift to the world was that she served as a mentor to women—women who were discerning their own callings from God, women who needed an example, a role model. And Frankie became that for many girls and young women—within her congregation and beyond.

One of the women who felt Frankie's influence is Beverly CroweTipton, who is pastor of spiritual formation at Advent United Methodist Church, Simpsonville, South Carolina. At Frankie's funeral on January 9,

2013, Beverly spoke these words: “Years ago, when I was a student at Furman, I remember watching Frankie and thinking, maybe . . . just maybe . . . this call I was sensing from God could actually be lived out in the church—and here I am. I suspect there are many other young women, Girls in Action, who watched her ministry and through her example heard God’s call and also said, ‘Here I am. Send me.’ She was our strikingly white-haired example of what God could do.”

On June 26, 2013, Baptist Women in Ministry recognizes and honors Frankie’s great gift of mentoring Baptist women ministers by establishing **The Frankie Huff Granger Distinguished Mentor Award**, and Baptist Women in Ministry is also pleased and excited to announce that first recipient of this award is **Anne Thomas Neil**.

Anne, along with her husband, Lloyd, served as a missionary for twenty-seven years in Nigeria and Ghana. They retired in 1982 and moved to North Carolina. There Anne served for several years as visiting professor of missions at Southeastern Baptist Theological Seminary in Wake Forest, North Carolina. She soon heard about meetings being held by Baptist women ministers, and at the invitation of Nancy Sehested, Anne, on her birthday, March 21

in 1983, was present at the 1983 gathering in Louisville, Kentucky. She is one of Baptist Women in Ministry’s founding mothers. The next year, 1984, Anne served as convener for this new organization.

In the 1980s, Anne participated in numerous of those earliest ordinations of Baptist women, but when asked if her church could ordain her, she hesitated and eventually declined. In the year 2000, leaders of Millbrook Baptist Church in Raleigh, North Carolina, inquired about ordaining her, and she again hesitated, but they asked her, “Do you want to reject this gift that the church is offering you?” At the age of eighty, Anne Thomas Neil was ordained. Nancy Sehested preached her ordination sermon.

Paula Dempsey, minister for partnership relations of the Alliance of Baptists, is among the many women touched by Anne’s life, and Paula writes, “Anne has been a model and mentor for me in understanding and nurturing the spiritual dimension of the Christian life. Not only has she helped me grow in my understanding and practice, but Anne has held me in prayer so much, she’s got a candle with my name on it!”

Courtney Willis was also influenced by Anne. Courtney writes, “At age seven, I heard a



very distinct call to ministry. I knew that I was called to commit my life and my work to the Lord. While my calling has grown and morphed over the last thirty years, I initially believed I wanted to be a missionary, because missionaries, in my young mind, were a step above super-hero. Not only did I learn about these missionaries in Sunday School and GAs, but I had my very own missionaries in my congregation. Whether or not she knew it, I watched Anne Neil. I listened to the way she spoke and gleaned from it to shape my own voice. I heard her tell stories, and I listened intently to learn from her ministry. I watched her care for others, extend grace, and love everyone around her. She taught me how to be a minister, and she was my very own super-hero.”

We give thanks to God for Watts Street Baptist Church, Frankie Huff Granger, and Anne Thomas Neil.



From top to bottom: Addie Davis and Diane Eubanks Hill leading worship at Watts Street Baptist Church, Frankie Huff Granger, and Anne Thomas Neil.



I am inviting you to recommend the best young women in your sphere of influence (age 22-34) to become a member of the fully scholarshiped, all women 2014 **create** cohort at Central Baptist Theological Seminary

– Molly T. Marshall,
President of Central Baptist Theological Seminary
The only woman president of a Baptist theological seminary accredited by the Association of Theological Schools (ATS)



The “stained-glass ceiling” still exists! Even though women have made magnificent strides in employment equality in varied professional fields, they still face significant barriers in ministry positions and executive leadership in non-profits. We celebrate the newly named CBF Executive Coordinator Suzii Paynter, whose appointment signals a good crack in that proverbial ceiling, but there is further work to do!



Recommend bright, creative, young women you know for this unique all-women cohort of master of divinity students to begin fall 2014!

Email mtmarshall@cbts.edu



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THE 2013 ADDIE DAVIS AWARDS



**CONGRATULATIONS
TO ALL THE
2013 ADDIE DAVIS
NOMINEES**

Since 1998, Baptist Women in Ministry has recognized exceptional Baptist women seminarians through the presentation of the Addie Davis Award for Outstanding Leadership in Pastoral Ministry and the Addie Davis Award for Excellence in Preaching. The awards have been and are an affirmation of all the women nominated and recognition of the award recipients, but the awards are an acknowledgement of the unique gifts, voices, and strengths of all women.

The recipient of the 2013 Addie Davis Award for Outstanding Leadership in Pastoral Ministry is Heather Mustain. Heather is graduate of Baylor University's George W. Truett Theological Seminary. She was a dual degree student, receiving the Master of Divinity degree in May 2013 and the Master of Social Work degree in May 2012.

While at Truett, Heather served as a resident chaplain, ministering to 600 students in her resident hall. She also was an intern at First Baptist Church in Waco, and the pastor of that church, Matt Snowden, was one of those recommending Heather. He wrote: "Heather's heart is in community ministry, but she pursues this calling as she pastor God's people. This is a rare and wonderful combination."

The recipient of the 2013 Addie Davis Award for Excellence in Preaching is Molly Brummett.

Molly is a May 2013 graduate of Wake Forest University School of Divinity. She has served since 2011 as a ministerial intern at Green Street United Methodist Church in Winston, Salem, North Carolina, a church she has loved dearly and served in with much grace but also a church that has helped Molly articulate her desire to remain a Baptist and has taught her much about the Baptist principle of "soul freedom." Molly's winning sermon from Luke 1:26-38 is titled "Mary: A Call to Revolution," a sermon that concludes with these words: "We like Mary are called to be storytellers of the revolution. We must tell the world of the radical revolution that the incarnation brings." Her mentor at Green Street, Kelly Carpenter, wrote: "Molly brings a great balance of critical thinking and creative expression into the pulpit, using not just rich illumination of wisdom from the text but rhetorical strategy that removes distractions from what is more urgent in the message."

We give thanks for the gifts and ministries of Heather Mustain and Molly Brummett, our 2013 recipients of the Addie Davis Awards.

OUTSTANDING LEADERSHIP IN PASTORAL MINISTRY

Charlotte Evans
Baptist Theological
Seminary in Richmond

Meg Lacy
Candler School
of Theology

Emily Powdrill
Logsdon School
of Theology

Amy Starr Russell
Wake Forest University
School of Divinity

Cynthia Saddler
Central Baptist Theological
Seminary

Amanda Standiford
Baptist Seminary
of Kentucky

EXCELLENCE IN PREACHING

Mary Alice Birdwhistell
George W. Truett
Theological Seminary

Nakessha Brown
Central Baptist
Theological Seminary

Kristen Harris
Logsdon School
of Theology

Lesley-Anne Hix
McAfee School
of Theology

Merianna Neely
Gardner-Webb School
of Divinity

Charmaine Webster
Candler School
of Theology

MARTHA STEARNS MARSHALL

ST	CITY	CHURCH	PREACHER	ST	CITY	CHURCH	PREACHER
AL	Auburn	Auburn Baptist Church	Terri Byrd	IL	East St. Louis	Friendly Baptist Church	Jillian Farmer
AL	Birmingham	Baptist Church of the Covenant	Marnie Fisher-Ingram	KS	Lawrence	First Baptist Church	Jennifer Harris Dault
AL	Birmingham	Bethel Baptist Church	Amanda Ducksworth	KS	Ottawa	Tauy Baptist Church	Angela Lowe
AL	Birmingham	Southside CME Church	Amanda Ducksworth	KS	Shawnee	Central Baptist Theological Seminary	Dana Patterson Evans
AL	Jacksonville	First Baptist Church of Williams	Emily Holladay	KS	Shawnee	Journey Community Church	Aline Silva-Schreiner
AL	Madison	Trinity Baptist Church	Ruth Perkins Lee	KY	Danville	Lexington Avenue Baptist Church	Amber Inscore Essick
AL	Mobile	First Baptist Church	Ashley Gill	KY	Elizabethtown	Living Faith Baptist Church	Tanya Parks
AL	Mobile	Hillcrest Baptist Church	Terri Byrd	KY	Frankfort	First Baptist Church	Cynthia Insko
AL	Pelham	Crosscreek Baptist Church	Terri Byrd, Dixie Ford, and Rebecca Hays	KY	Georgetown	Baptist Seminary of Kentucky	Debra Mumford
AL	Pintlala	Pintlala Baptist Church	Jane Hull	KY	Lexington	Calvary Baptist Church	Lydia Hoyle
AL	Tuscaloosa	Woodland Forest Baptist Church	Amanda Linton	KY	Louisville	Broadway Baptist Church	Molly Shoulta
AR	Jonesboro	First Baptist Church	Catherine Bahn	KY	Louisville	Buechel Park Baptist Church	Brittany Krebs
AR	Little Rock	Calvary Baptist Church	Catherine Bahn and Molly Palmer	KY	Louisville	Crescent Hill Baptist Church	Brittani Bair
AR	Little Rock	Pulaski Heights Baptist Church	Carolyn Staley	KY	Louisville	Highland Baptist Church	Emily Hull McGee
AR	Little Rock	Second Baptist Church	Jenna Sullivan	KY	Midway	Midway Baptist Church	Katherine Swope
CA	Glendale	First Baptist Church	Marilyn Turner	KY	Port Royal	Port Royal Baptist Church	Amber Inscore Essick
CT	Wilton	Wilton Baptist Church	Jenny Clamon, Phyllis Boozer	KY	Georgetown	Faith Baptist Church	Alix Davidson
FL	Jacksonville	Hendricks Avenue Baptist Church	Susan Rogers, Rachel Gunter-Shapard and Anne England	MD	Baltimore	University Baptist Church	Sharon Smith
FL	Lakeland	Church in the Meadows	Rachel Gunter-Shapard	MD	Baltimore	Woodbrook Baptist Church	Amy Butler
FL	Orange Park	Island View Baptist Church	Andrea Collison	MD	Kensington	Kensington Baptist Church	Kim Hyekyung Ock
FL	Orlando	College Park Baptist Church	Meredith Stone	MO	Columbia	Little Bonne Femme Baptist Church	Diane McNary
GA	Athens	First Baptist Church	Amy Jacks Dean	MO	Gladstone	Englewood Baptist Church	Jennifer Harris Dault
GA	Athens	Milledge Ave. Baptist Church	Karen Massey	MO	Jefferson City	First Baptist Church	Mary Ann Croom and Melissa Hatfield
GA	Atlanta	Druid Hills Baptist Church	Barbara Muse	MO	Kansas City	Holmeswood Baptist Church	Jennifer Harris Dault
GA	Atlanta	Edgewood Church	Carrie Dean	MO	Kansas City	Leawood Baptist Church	Tamiko Turner
GA	Atlanta	Northside Dr. Baptist Church	Rhonda Abbott Blevins	MO	Kirkwood	Kirkwood Baptist Church	Von Hulin
GA	Atlanta	Park Avenue Baptist Church	Lanta Cooper	MO	Liberty	Second Baptist Church	Melissa Hatfield
GA	Atlanta	Peachtree Baptist Church	Faith Robertson	MO	Saint Louis	Delmar Baptist Church	Andrea Missey
GA	Conyers	Trinity Baptist Church	Laura Foushee	MO	Springfield	University Heights Baptist Church	Jennifer Harris Dault
GA	Dalton	First Baptist Church	Courtney Allen	MO	Stanton	First Baptist Church	Jillian Farmer
GA	Decatur	First Baptist Church	Sharyn Dowd	MO	Webster	Webster Groves Baptist Church	Jennifer Harris Dault and Andrea Missey
GA	Deveraux	Beulah Baptist Church	Liz Pearson	MS	Starkville	University Baptist Church	Jennifer McClung Rygg
GA	Fayetteville	National Heights Baptist Church	Sara Robb	NC	Ahoskie	First Baptist Church of Ahoskie	Mary Ann Croom and Anita Thompson
GA	Fitzgerald	First Baptist Church	Amy Derrick	NC	Angier	Neill's Creek Baptist Church	Faithe Beam
GA	Grayson	Cornerstone Church	Sara Robb	NC	Archer Lodge	White Oak Baptist Church	Sharon James
GA	Greensboro	Lake Oconee Baptist Church	Becky Matheny	NC	Asheville	Calvary Baptist Church	Pat Stillwell
GA	Griffin	First Baptist Church	Denel James	NC	Bellhaven	First Baptist Church of Smithton	Ka'thy Gore Chappell
GA	Jefferson	First Baptist Church	Gwen Brown	NC	Benson	Benson Baptist Church	Lynn Brinkley
GA	Macon	First Baptist Church	Nancy deClaise-Walford	NC	Boone	First Baptist Church	Marnie Fisher-Ingram
GA	Macon	Highland Hills Baptist Church	Julie Long	NC	Brevard	Mount Moriah Calvert Baptist Church	Brenda Pace Jones
GA	Macon	St. Clare Baptist Church	Meg Olive	NC	Buies Creek	Campbell Divinity School	Alicia Porterfield
GA	Marietta	First Baptist Church	Lauren Waggoner	NC	Buies Creek	Memorial Baptist Church	Robin Hardison
GA	Morrow	First Baptist Church	Sarah Withers	NC	Candler	Hominy Baptist Church	Susan and Lindsey Bull
GA	Newnan	Central Baptist Church	Martha Stearne	NC	Cary	Greenwood Forest Baptist Church	and Melissa Hughes
GA	Rome	N. Broad Baptist Church	Jennifer Lyon				Muriel Roberson,
GA	Savannah	First Baptist Church	Laura Foushee				Katie Morgan,
GA	Stone Mtn.	Smoke Rise Baptist Church	Carra Hughes Greer				Lauren Hayes Efrid,
ID	Boise	Mountain View Community Fellowship Church	Mamie Oliver				Anathea Portier-Young
IL	Chicago	Agape Korean Baptist Church	Mary Ahn				

ST	CITY	CHURCH	PREACHER	ST	CITY	CHURCH	PREACHER
NC	Cary	Westwood Baptist Church	Phyllis Elvington	TN	Jefferson City	First Baptist Church	Jaime Fitzgerald
NC	Chapel Hill	HillSong Church	Heather Folliard	TN	Knoxville	Ball Camp Baptist Church	Danielle Walker
NC	Chapel Hill	Lystra Baptist Church	Jamie Warren	TN	Memphis	Central Baptist Church	Karen McKinney
NC	Charlotte	Iglesia Bautista La Voz de la Esparanza	Veronica Martinez-Gallegos	TN	Nashville	Glendale Baptist Church	Lauren McDuffie
NC	Charlotte	Park Rd Baptist Church	Amy Jacks Dean	TN	Nashville	Immanuel Baptist Church	Tambi Swiney
NC	Charlotte	Sardis Baptist Church	Tillie Duncan	TX	Abilene	Crosspoint Fellowship Church	Kristen Harris
NC	Charlotte	St. John's Baptist Church	Emily Almond and Mary Lewis	TX	Abilene	First Baptist Church	Pam Durso
NC	Cullowhee	Cullowhee Baptist Church	Tonya Vickery	TX	Abilene	Logsdon Seminary	Danielle Shroyer
NC	Durham	Watts Street Baptist Church	Diane Eubanks Hill	TX	Austin	First Baptist Church	Suzi Paynter and Melissa Dowling
NC	Elkin	First Baptist Church	Susan Ferdon	TX	Austin	Highland Park Baptist Church	Cheryl Kimble
NC	Greensboro	First Baptist Church	Monica Hix	TX	Belton	Meadow Oaks Baptist Church	Lillian Hinds
NC	Hendersonville	Providence Baptist Church	Julie Merritt Lee	TX	Belton	Meadow Oaks Baptist Church	Lillian Hinds
NC	Kernersville	Union Cross Baptist Church	Erin Lysse	TX	Dallas	Royal Lane Baptist Church	Jaime Clark-Soles
NC	Lumberton	First Baptist Church	Erin Collier	TX	Dallas	Wilshire Baptist Church	Annette Thornburg
NC	Madison	First Baptist Church	Jan Walsh	TX	Elm Mott	First Baptist Church	Megan Byrd
NC	Marion	First Baptist Church	Aileen Lawrimore	TX	Fort Worth	Agape Baptist Church	Erin James-Brown
NC	Mebane	Mt. Adar Baptist Church	Jeane Walker	TX	Houston	Willow Meadows Baptist Church	Amanda Wilson Harper
NC	Mt. Airy	Calvary Baptist Church	Ka'thy Gore Chappell	TX	Houston	Willow Meadows Baptist Church	Amanda Wilson Harper
NC	Mt. Airy	Piney Grove Baptist Church	Laura Barclay	TX	McKinney	Community North Baptist Church	Tracy Dunn Noland
NC	Mt. Holly	First Baptist Church	Sharon Decker	TX	Round Rock	Grace Baptist Church	Aurelia Pratt
NC	New Bern	First Baptist Church	Tana Hartsell	TX	San Angelo	Southland Baptist Church	Becky Jackson
NC	N. Wilkesboro	First Baptist Church	Michelle Walters Norman	TX	San Angelo	Southland Baptist Church	Becky Jackson
NC	Pfafftown	Pfafftown Baptist Church	Ruby Fulbright	TX	Waco	Calvary Baptist Church	Mary Alice Birdwhistell
NC	Raleigh	Forest Hills Baptist Church	Alta Whitt	TX	Waco	Lake Shore Baptist Church	Jaime Steiert McGlothlin
NC	Raleigh	Hayes Barton Baptist Church	Louisa Monroe	TX	Waco	Seventh and James Baptist Church	Angela Reed
NC	Raleigh	Longview Baptist Church	Mari Wiles	TX	Waco	University Baptist Church	Natalie Webb and Sharyl Loewing
NC	Raleigh	Millbrook Baptist Church	Louisa Monroe	VA	Alexandria	Commonwealth Baptist Church	Courtney Hodge
NC	Raleigh	Tabernacle Baptist Church	Esther Parker	VA	Alexandria	Commonwealth Baptist Church	Courtney Hodge
NC	Raleigh	Trinity Baptist Church	Karen Eickhoff	VA	Annadale	The United Baptist Church	Twyla Turner
NC	Richfield	Richfield Baptist Church	Nola Boezeman	VA	Bedford	Bedford Baptist Church	Donna Maddox
NC	Rocky Mount	Lakeside Baptist Church	Elizabeth Edwards	VA	Blacksburg	Blacksburg Baptist Church	Jennifer Mullins
NC	Rowland	First Baptist Church	Lauren Hovis	VA	Blacksburg	Blacksburg Baptist Church	Jennifer Mullins
NC	Smithfield	Sharon Baptist Church	Charity Roberson	VA	Bybee	Bybee's Road Baptist Church	Julie Perry
NC	Sylva	First Baptist Church	Ka'thy Gore Chappell	VA	Charlottesville	University Baptist Church	Elizabeth Rickert Dowdy
NC	Wake Forest	Heritage Baptist Church	Amy Lin	VA	Chester	Chester Baptist Church	Alice Cates
NC	Wake Forest	Wake Forest Baptist Church	Susan Parker	VA	Crozet	Crozet Baptist Church	Maria Lynn, Julie Perry, and Laura Anderson
NC	Weldon	Crossroads Baptist Fellowship	Ida Mae Hayes	VA	Crozet	Crozet Baptist Church	Maria Lynn, Julie Perry, and Laura Anderson
NC	Whiteville	First Baptist Church	Wallyce Todd and Stephanie Hathaway	VA	Halifax	Beth Car Baptist Church	Ginger Weaver
NC	Whiteville	First Baptist Church	Wallyce Todd and Stephanie Hathaway	VA	Independence	First Baptist Church	Melanie Storie
NC	Whiteville	First Baptist Church	Wallyce Todd and Stephanie Hathaway	VA	Madison	Madison Heights Baptist Church	Beth Freeman
NC	Wilmington	Winter Park Baptist Church	Danielle Glaze	VA	Madison Heights	Madison Heights Baptist Church	Beth Freeman
NC	Wilson	First Baptist Church	Elizabeth Edwards	VA	Madison Heights	Randolph Memorial Baptist Church	Katrina Brooks and Jaime Fitzgerald
NC	Winston-Salem	Ardmore Baptist Church	Debbie Ackerman	VA	Martinsville	Starling Ave. Baptist Church	Susan Spangenberg
NC	Winston-Salem	Northwest Baptist Church	Ellen Strickland	VA	Montross	Nomini Baptist Church	Jessica Garland Williams
NC	Winston-Salem	Peace Haven Baptist Church	Abigail Pratt, Brittany Johnston, Jessica Stokes	VA	Norfolk	Freemason Baptist Church	Martha Dixon Kearse
NC	Woodland	Woodland Baptist Church	Ida Mae Hayes	VA	Norfolk	Freemason Baptist Church	Martha Dixon Kearse
NY	N.Y. City	Metro Baptist Church	Michelle Nickens	VA	North Garden	Mooreland Baptist Church	Jillian Andrzejewski
OK	Oklahoma City	First Baptist Church	Betsy Stewart	VA	North Garden	Mooreland Baptist Church	Jillian Andrzejewski
OK	Oklahoma City	Spring Creek Baptist Church	Susan Benson	VA	Portsmouth	Westhaven Baptist Church	Traci Powers
RI	Jamestown	Central Baptist Church	Kathryn Palen	VA	Red Oak	Antioch Baptist Church	Alison Dunn
SC	Anderson	Boulevard Baptist Church	Ellen Sechrest	VA	Reston	Washington Plaza Church	Pat Hernandez
SC	Clemson	First Baptist Church	Ellen Sechrest	VA	Rhoadesville	Rhoadesville Baptist Church	Rosemary Blakenship
SC	Greenville	First Baptist Church	Julie Merritt Lee	VA	Richmond	First Baptist Church	Lynn Turner
SC	Greenville	Pelham Rd Baptist Church	Tabatha Coker	VA	Richmond	Grace Baptist Church	Betty Mills
SC	Greenwood	First Baptist Church	Christina Whitehouse-Suggs and Nell Green	VA	Richmond	The Tabernacle Baptist Church	Julie Gaines
SC	Pendleton	First Baptist Church	Jennifer McClung Rygg and Stephanie Patterson	VA	Richmond	Westover Baptist Church	Elizabeth Mangham Lott
SC	Seneca	Trinity Baptist Church	Jennifer McClung Rygg	VA	Stauton	Linden Heights Baptist Church	Barbara Cunningham
SC	Spartanburg	Fernwood Baptist Church	Amanda Miller	VA	Stauton	Linden Heights Baptist Church	Barbara Cunningham
TN	Chattanooga	First Baptist Church	Maggie Quisenberry	VA	Winchester	First Baptist Church	Kristin Whitesides
TN	Cookeville	Providence Baptist Church	Missy Ward	WA	Lynnwood	Good Shepherd Baptist Church	Charlotte Keyes



MARTHA STEARNS MARSHALL MONTH: A DISCIPLINE AND AN ACCOUNTABILITY PRACTICE

by Eric Porterfield

I am blessed to pastor a church where it is not unusual for women to preach. I am blessed to be married to Alicia Davis Porterfield, an outstanding preacher. It has been my privilege to preach with Alicia on occasion at our church and to hear her preach in our pulpit. It has also been a great joy to invite other women to preach at various times in the six years that I have been at Winter Park Baptist Church in Wilmington, North Carolina.

Because we have a tradition of women preaching and because I had often invited women to preach in the past, I confess I initially shied away from embracing Martha Stearns Marshall Month. I rather arrogantly thought this emphasis was for churches

that were not “as far along” in their support of women in ministry as my own. And then I started counting; as the male senior pastor I did most of the preaching each year. We have male associate pastors who are excellent preachers and who preach each year as well. Two realizations followed: first, though women have preached often in the past, the overwhelming majority of our sermons are preached by men. Second, if we were not intentional and disciplined about inviting women to preach, we could easily go a long time with no female voice proclaiming God’s word from our pulpit.

Given those realities, I have come to fully embrace Martha Stearns Marshall Month as a

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“some women among us amazed us . . .” Luke 24:22

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discipline and an accountability practice. I know I will be inviting a woman to preach every February, and our church knows that a woman will preach for us each year at this time. We are in a rhythm now, and that is a good thing. I certainly want to invite women to preach at any time of year, but now there is a pattern in place that makes sure a woman will preach at least one time every year.

I am also thrilled to share that this year an African American female preacher helped us celebrate Martha Stearns Marshall Month. Danielle Glaze is on staff at Macedonia Missionary Baptist Church in Wilmington, a church with whom Winter Park has a very close relationship. I do a "pulpit exchange" every other year with their pastor, Terry Henry, and our churches have come to treasure that experience. Now we have broadened our shared worship experience and deepened our fellowship through Danielle's pulpit ministry among us, thanks to the discipline and the structure the Martha Stearns Marshall Month provides.

Thank you, Baptist Women in Ministry, for giving us this annual push! Thank you for giving us a discipline that helps us embrace the gifts of women in ministry and a discipline that helps us support the call of women to preach.

Eric Porterfield is pastor of Winter Park Baptist Church, Wilmington, North Carolina.

Gifts in Honor of MSM Preachers

With much thanks to the churches and schools that contributed to BWIM in honor of their MSM preachers!

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Theological Seminary,
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Evans**

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Pictured Above: Kaitlin Brockman, Logsdon Master of Divinity Student & Cooperative Baptist Fellowship Scholar



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Second year student and CBF Leadership Scholar Katie Schlimmer has a passion for youth ministry and is currently a chaplain intern at Salem College. Reflecting on her experiences at Wake she says that,

“My theological imagination has been cared for as we are encouraged to imagine possibilities for ministry.”

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BWIM 360—IT TAKES A VILLAGE

In the last four years as executive director of Baptist Women in Ministry, I have discovered that “it takes a village” to raise up and sustain a Baptist woman minister. Discerning a call to ministry cannot be done in isolation, and ministry cannot be done alone. That reality is what makes the work BWIM does so important.

As part of the “village,” BWIM has expanded its vision, broadened its ministries, and become a leading voice among Baptists for change and renewal. BWIM has led the way in advocating, connecting, and networking with Baptist women, seeking to further the kingdom work by encouraging God-called women to use their gifts and to live fully into their calling. Following are a few of the ministries and opportunities that BWIM provides:

Addie Davis Awards—BWIM annually recognizes exceptional women seminarians through the presentation of the Addie Davis Awards.

Annual Gathering—Each year since its founding, BWIM has held an annual gathering for worship and fellowship.

Blog—The BWIM Blog features weekly posts written by a variety of people about faith, ministry, and friendship.

Call Retreats—BWIM in 2011 held its first *Ready to Respond* retreat for women students exploring God’s call to ministry. The retreat featured large group sessions, small group discussion times, and personal reflection times.

Communication—BWIM produces two publications: a monthly e-newsletter and printed newsletter, *Vocare*. The monthly e-newsletter has information about meetings, ordinations, new ministry

positions, and a listing of ministry position opening. *Vocare* features stories written by women and about women.

Martha Stearns Marshall Month of Preaching—Since 2007, BWIM has called on churches to invite women into their pulpits during the month of February. In 2007, 54 churches participated in this initiative. In 2013, 201 churches celebrated the good gifts God has given to Baptist women preachers.

Mentoring—BWIM now sponsors two mentoring groups with a seasoned minister fostering conversations with “young” ministers.

Monthly Conversations—A collaborative group led by Devita Parnell and Pam Durso gathers monthly for conversations based on shared interest in the roles of women in Baptist life. The group meets via phone conference call and/or online live meetings. In 2013, authors of books of interest to our group have been our guests, including Jim Henderson, Karen Massey, Katherine Willis Pershey, Kelli Walker-Jones, and Danielle Shroyer.

Placement—BWIM provides a lengthy list of open ministry positions in its e-newsletter, and BWIM staff offers on a limited basis conversation and assistance in the search process for Baptist women ministers.

Social Media Presence—BWIM has an active Facebook presence.

State of Women in Baptist Life—BWIM has published four *State of Women in Baptist Life* reports (2005, 2006, 2007, and 2010). Each report has a unique focus, but all reports provide statistical information about women’s roles in ministry and leadership.

State Groups—BWIM partners with



state BWIM organizations in Arkansas, Georgia, Kentucky, Missouri, North Carolina, and Virginia.

With a lean budget, generous supporters, and a visionary Leadership Team, BWIM is dreaming into the future. Our hope for 2013-2014 is to offer more *Ready to Respond* retreats for college women in various regions and states and to expand the retreat from one-night to two-nights, giving more time for conversation and connections. BWIM also dreams of building mentoring networks through the use of retreats and technology. And finally, BWIM hopes to become more involved in placement work—to assist women in finding ministry positions and matching churches with women who are gifted and ready for ministry.

For BWIM to live into its dreams, we will need your prayers, your financial contributions, and your encouragement. We invite you to participate in BWIM 360, our fundraising drive for this thirtieth anniversary.

We ask you to give a gift of \$360 (\$30 a month for the next twelve months) to help BWIM expand its ministries.

Enclosed is an envelope for your gift or your pledge. You can also give online at <http://www.bwim.info/support-us/> - online giving will be available during the anniversary reception.

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